

# ANNUAL REPORT

## 2021



Second Congregational Meeting House Society

Unitarian Universalist

Nantucket, MA

**January 30, 2022**

## 2021 Board of Trustees

|                                      | <b>Term Ends</b> |
|--------------------------------------|------------------|
| Loretta Middleton, <i>President</i>  | January 2023     |
| Carl Borchert, <i>Vice President</i> | January 2022     |
| Susan Richards, <i>Clerk</i>         | January 2024     |
| Paul Stewart, <i>Treasurer</i>       | January 2022     |
| Susan Berman                         | January 2023     |
| Carl Borchert                        | January 2022     |
| Natalie Chambers                     | January 2022     |
| Rob Dunbar                           | January 2022     |
| Kristina Strand                      | January 2024     |
| Lydia Sussek                         | January 2024     |
| Rev. Linda Simmons                   |                  |

Board terms are three years, except for the Treasurer whose term is one year. Board members, including the Treasurer, are elected by the congregation at the Annual Meeting. The board elects its other officers annually from among its members.

## 2021 Staff

Rev. Linda Simmons, *Minister*  
Rev. Ted Anderson, *Minister Emeritus*  
Nigel Goss, *Music Director*  
Sue Mynttinen, *Meeting House Administrator*  
Leyah Jensen, *Children & Youth Program Director*  
Bridgett Bloise-Smith, *Sexton*

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## 2021 ANNUAL MEETING MINUTES

### 2<sup>nd</sup> Congregational Meeting House Society, Unitarian Universalist Congregational Annual Meeting - Sunday, January 31, 2021

11:45am - 1:30pm, PLACE: On-line - Zoom Meeting

Notetaker: Susan Richards

#### I. Call to Order and Quorum established at 11:45am

By Susan Richards, Board of Trustees President

#### II. Chalice Lighting and Opening Words -

Alison Forsgren, Board of Trustees Vice President

#### III. Approval of 2020 Annual and Summer Meetings - VOTE: Cheryl Creighton moved and Alison Forsgren seconded to approve the minutes of the 2020 Congregational Annual and Summer meetings - **Unanimous vote of approval of Congregation**

#### IV. Proposed Constitutional Amendment

It was moved by Susan Richards and seconded by Polly Miller that 'Article 3 Board of Trustees and Officers' of our Constitution be changed in its entirety from:

The Board of Trustees shall be the governing body of the Church and shall have nine members, each of whom shall serve a three-year term, excepting the treasurer, who is elected annually and may be re-elected for an indefinite number of consecutive terms. There shall be an interval of at least one year after Trustees have completed a full term before they shall be eligible for reelection. The Board shall elect a President, a Vice President, and a Clerk from among its members. Church membership is a prerequisite for holding a position on the Board of Trustees."

To: The Board of Trustees shall be the governing body of the Church and shall have nine **ELECTED** members, each of whom shall serve a three-year term, excepting the treasurer, who is elected annually and may be re-elected for an indefinite number of consecutive terms. There shall be an interval of at least one year after Trustees have completed **TWO full OR PARTIAL CONSECUTIVE** terms before they shall be eligible for reelection. The Board shall elect a President, a Vice President, and a Clerk from among its members. Church membership is a prerequisite for holding an **ELECTED** position on the Board of Trustees."

An amendment to the main Motion was offered by Brad Strand and seconded by Paul Stewart to insert the parenthetical phrase as shown here:

The Board of Trustees shall be the governing body of the Church and shall have nine elected members, each of whom shall serve a three-year term, excepting the treasurer, who is elected annually and may be re-elected for an indefinite number of consecutive terms. There shall be an interval of at least one year after Trustees **(OTHER THAN THE TREASURER)** have completed two full or partial consecutive terms before they shall be eligible for reelection. The Board shall elect a President, a Vice President, and a Clerk from among its members. Church membership is a prerequisite for holding an elected position on the Board of Trustees.

After discussion, the amendment to the main motion was passed unanimously. Then the amended main motion was passed unanimously.

#### **IV. Indigineous Peoples Day Proposal:**

*“Whereas the Second Congregational Meeting House Society Unitarian Universalist Nantucket supports the Seven Principles and the Interconnected Web of all Life, we the membership of the congregation hereby vote to change the holiday name Columbus Day to Indigenous People’s Day in our Congregational Handbook effective today January 31, 2021 by a majority vote at our annual meeting. In doing so we recognize the legacy of colonialism, honor the history, culture, contributions and resilience of contemporary Indigenous People. We hope this is a step forward towards undoing a legacy of bias and discrimination facing Native Peoples.”*

**VOTE:** Susan Berman described the history of this proposal including that this idea was brought to the Board by Office Manager Sue Mynttinen and moved that we accept this proposal with Kat Robinson-Grieder seconding. - the Task Force of Susan Berman, Carl Borchert, and Rob Dunbar researched this, presented it to the BOT who unanimously approved it to move forward for a Congregational vote “The change gives us a chance to undo some of the biases of this holiday”. **Unanimous vote of approval by Congregation.**

#### **V. Interim Treasurer’s Report**

Presented by Kat Robinson Grieder, Interim Treasurer

- Kat informs the Congregation that we’re in a good financial place despite 2020 being a very unusual and challenging year. We are entering 2021 in surprisingly good shape with expenses slightly under budget - We applied for and received a PPP loan of \$25,000 and will be applying for forgiveness - with the expectation of it being forgiven in 2021

- After a review of the 2020 Budget - Kat explained why we aren't voting on the 2021 budget at today's meeting. The budget needs to be revised taking into account the change in rental funds coming in from American Tower Corporation (ATC). We were apprised of this change on January 28th, 3 days before our Annual Meeting which did not give us enough time to revise the budget for review and vote at today's meeting.
- Kat sincerely hopes that we will still be able to give the staff their salary increases that were voted in our old 2021 budget.
- The BOT and the FinCom will be meeting to review and revise the budget as needed and a special Congregational Meeting will be held soon (most likely in March) to discuss and vote on the revised 2021 Budget.

\*Val Hall - question on committee budget line for 2021 - Kat said that Committee are still receiving some funds

\* Brad Strand wanted to thank Paul for his fiscal conservativeness which saved us a "headache" in terms of revising the 2021 budget

**VI. Honoring Outgoing Board Members** - Alison Forsgren and Kat Robinson Grieder were recognized by Rev Linda and Board of Trustee President, Susan Richards for their many contributions to the Board and the UU Community. Rev Linda dropped off a Nantucket UU Meeting House pin to each of them and they received a well-deserved virtual round of applause!

**VII. Election of Board of Trustees Members**

Jim Sulzer, Chair of the Nominating Committee including Anne Perkins and Joanne Polster nominated and was seconded by John Rivera for 3 year terms - Kristina Strand, Lydia Sussek and Susan Richards... **VOTE of unanimous approval by the Congregation.**

**IX. Election of Treasurer**

**VOTE:** Jim Sulzer, Chair of the Nominating Committee moved and John Rivera seconded the nomination of Paul Stewart as Treasurer for 2021. **Congregation voted unanimously to accept Paul as Treasurer.**

- Alison Forsgren commented on the hope that the Treasurer would get as much support as possible.... Nancy Mack asked for very, very specific ways that we can help - Kristina commented on the work ahead for the Personnel Committee that is being activated with Cheryl Creighton and Kat Robinson Grieder as members.

**X. Election of Nominating Committee**

**VOTE:** Jim Sulzer, Nominating Committee Chair moved that Anne Perkins, Randi Allfather and Peter Richards be accepted as members of the 2021 Nominating

Committee... Loretta Middleton seconded this motion and the **Congregation voted to approve unanimously.**

**XI. Election of South Church Preservation Fund Directors and Update -**

- SCPF Chair, Gary Langley stated that they have had a very productive year - north side windows scheduled to be reinstalled this spring - Painting of rest of building and gilding the done in Fall of 2020 - Wheelchair ramp and railings - being repaired along with front door railings -
- A goal for the SCPF in 2021 - Identifying the responsibility balance between BOT and SCPF in terms of maintenance of the building
- Paul Stewart, Angus McCloud worked on an SCPF fund raising letter which has been mailed out
- Gary put forward Susan Hochwald, Paul Stewart, Christine Sanford, and himself for approval to serve another term on the Board with Chris Hansen as Treasurer, Polly Miller as Secretary, and himself as Chair. Lora Steward seconded and this motion was unanimously approved by the Congregation.
- Brad Strand commented that he full heartedly supports Gary as he is doing a great job... Gary thanked him and invited anyone who is interested in looking into being of help and being on the Board, you're welcome -
- Susan Richards commented on how lucky we are to have the SCPF take the lead on maintaining our Meeting House building - takes a big load off the shoulders of the UU BOT!

**XII. Committee/Project Updates:  
Remembrance Garden Project -**

- Nancy Mack and Joanne Polster reported on the background of this project in which exciting work is already underway.
- A "map" of the garden was displayed complete with all the plantings....
- The irrigation system has been donated.
- Any member of the UU Community may donate a brick or stone to be in the garden.
- Our Sexton Sherlly has been lovingly trained by Joanne to help in the garden
- Need volunteers for working on the project as well as plant donations - Lora suggested having a list of plants with prices so people can choose to donate...
- Liam and Brad Strand, along with Paul Stewart have already done much of the physical work of getting the ground behind the church ready -
- More information on this project will be shared with the Congregation as it progresses.

**Immigration Resource Center** - Deb Dubois, a founder and leader of the Center reported to the Congregation:

- They applied for a grant in June from the Community Foundation to help with Pandemic relief - food, bills, etc.
- 73 households \$71,000 have been helped so far and \$71,000 in grant funds has been used.
- grant has been renewed 4 times
- all applicants are interviewed individually -
- A group within the Center to investigate how best to help people - financially - Family Resource Center flyers were distributed to promote “one- stop shopping” for families in need.... They can go to FRC which will then refer out to different places as needed - Have applied to Community Foundation for a grant for translation services - some efforts in legal area -
- Deb and Linda are co-chairs - Rev Linda says Deb has become the face of Immigration Resource
- **Food Rescue** presented by Gary Langley Food Rescue has been active for 6 years so far - Food pick up and deliveries have just restarted again after being cancelled in March of 2019 - because of COVID - have just restarted - Pick-ups are at Bartletts and Something Natural - all going to Food Pantry
- New Island initiative of Nantucket Community Food Systems - focusing on food insecurity - brings together all the food sources and groups - Solar project for Walk-in cooler is up and going -since June of 2020 - \$30,000 in donation from a UU congregant -

### **Fundraising**

- Alison Forsgren reported that the committee is - hoping to earn more than the budgeted \$16,000
- Learned a lot about virtual fundraising that we will probably continue doing
- New ideas coming - Raffles upcoming - Quilt/Wine - Always looking for new ideas and help - the auction site can help with the plants for the new Remembrance Garden project - Summer auction work is already beginning - yard sale hopefully too- Communications Committee and Crafting group are helping with Fundraising as well...
  - Tree for Festival of the Trees - Joanne Polster is collecting any bird items
  - Birthday celebration donations - Mary Beth Splaine reminded us of the old tradition of members/friends donating \$\$ on their birthdays - a dollar for each year of life!

### **Communications** -

- Bess Clarke reported that Sue Mynttinen, Alison Forsgren and Rev Linda have been very active in 2020
- Created and produced General info brochure, Radical Welcome bumper stickers
- Signed 1 year contract for radio station 98.5 with Rev Linda PSAs
- We have the largest digital engagement of any other congregation on island
- As a committee excited to move forward - challenges - some of the systems in place not integrated and stored on several different platforms - hard to access - suggestion to the BOT/Congregation - Strategic plan to identify goals for Communication - Tithely use - new

#### **General -Social Action -**

- Rev Linda reported that she is able to do many things in our names - Examples - “Caste” book discussion/MLK interfaith service

## **XII. Adjournment, Closing Words, and Chalice extinguished at 1:30pm by Susan Richards, BOT President - Closing words:**

The Work We Share ... By [Krista Taves](#)

It is our work, shared with each other in covenant,

That creates and sustains this beloved community.

We extinguish this chalice, but its light lives on

in the directions we have chosen today.

### [Addendum to Annual Meeting Minutes](#)

**NOTE: Below is NOT part of the agenda of the Congregational Annual meeting but am including for now because it is a good explanation of the ATC situation as stated by our incoming Treasurer, Paul Stewart:**

**\*\* A simple explanation of the immediate American Tower Corp situation – 1/29/2021**

This is a cursory explanation of what just happened with American Tower Corp (ATC) and our 2021 budget. The numbers and years are approximate, but the idea is ‘right on the money’.

For some years now we have been receiving one modest payment (~\$900) each month from ATC (the blue bars below) for certain ‘additional’ use of our

tower (ATC having paid us \$840K in about 2010 for a 50-year lease on part of our tower, they then needed a bit more).

Then in mid-2019 we started to



receive unusual larger payments (the red bars show the additional amount we received, and the top of the red bar is the total we received from ATC each month. The total received from ATC in 12/2020 was \$7,340.) Assuming those larger payments were a mistake that would eventually be corrected, we held aside the excess (the red bar amounts) in the “AmTowerCorp Overpay?” Fund, see Treasurer’s Report in 2019 Annual Reports booklet.

Our 2020 approved budget was built on that model, we used the prior amount (the blue bars) as reliable income in our budget and held aside the “overpayment” (in case we had to pay it back).

When he got going as Treasurer, Jeffrey decided that we should simply accept that the recent much larger payments were what we were due, and that we should both move the “AmTowerCorp Overpay?” Fund into current income and also start to count on the entire larger amount for the 2021 budget. The majority of the FinCom and Board followed Jeffrey’s lead and so the 2021 budget was built, assuming we’d continue to receive the larger amount for the foreseeable future.

On January 11, 2021, we received an ATC payment of \$1,005.57, and on January 28 we received a notice from ATC saying the large recent payments were a mistake, the \$1,005.57 payment was correct, and “payments will be cut off going forward until that total balance is recouped.”

Luckily, we still have all the accumulated 2019 and 2020 overpayment amounts. That total of \$111,826 was moved out of the “AmTowerCorp Overpay?” Fund into our Unrestricted Reserves at Vanguard, but that money is available to “fill the gap” created by the cessation of payments from ATC between now and when we start to receive monthly payments again in 2027.

Unfortunately, since the Proposed 2021 Budget was built on the larger 2020 ATC amount, we now know it is roughly \$25K short of income compared to expenses. We will have to run through it again very carefully to rebalance it (changing one thing changes another; for example, using 1/7<sup>th</sup> of the accumulated overpayments to “fill the gap” each year will reduce the amount of Unrestricted Reserves investment income we can budget on for 2021).

The Board and FinCom will now redo their job of developing a balanced 2021 budget and we’ll get back on track, no financially worse off than if this episode had never happened.

### **MARCH 14, 2021 SPECIAL CONGREGATIONAL MEETING MINUTES**

Special Congregational Meeting by Zoom, immediately following Sunday Service March 14, 2021

Note taker - Susan Richards, Clerk

1. Call to Order ..... President Loretta Middleton

*I hereby call this Special Congregational Meeting to order as provided by Article 7 of our Constitution: “Special meetings may be called at the order of the Board only for such purposes as may be specified in the call. Ten days’ notice shall be given for each such meeting. ... Twenty-five ... voters shall be necessary for a quorum.” This Special Meeting was called by the Board by eBlast to all Members on March 3, 2021. -*

Meeting called to order by Prez Loretta at 11:48am

2. Clerk determines a quorum (25 members) .....Clerk Susan Richards Quorum reached.

3. Consider and vote on a 2021 Annual Budget as previously distributed and shown on screen .....President Loretta Middleton and Treasurer Paul Stewart Paul moved that we adopt the 2021 budget and Loretta seconded -

Paul reviewed highlighted personnel salary and benefits of 20% - income has to increase by 20% as well - Review of expenditures - 1 time money - being used so unsustainable as current funds we are using and will be used up by end of 2023... We are committing to a leap of faith to balance our budget and sustain for future years. We are committing ourselves to work harder and more hours of work from staff and volunteer...

Craig Spery - comment to endorse what Treasurer, FinCom, and BOT have presented..

Brad Strand - 2 questions/comments

1. comment on projected budget for this year vs actuals - we don't have the real 2020 actuals yet - Paul pointed out the rental rows - SHIM is down 45% in 2020 - COVID reduced rates because they're not using the AR or the kitchen - ATC over payment described as to how it's being used (1/7 of amount we have)

2. If in the middle of the year we're not on track is the plan to come back to the Congregation - when will a check be done... Half-year report at Summer Congregational meeting - fine-tuning/changes will be approached and addressed at the Summer Congregational meeting

Susan and Alison - spoke to our fundraising commitment - we need more people to step up to help with this - on-line opportunities have helped in terms of fundraisers... 3 quilts available for fundraising - raffle for quilts? Wine raffle - Loretta and Carol Benchley volunteered

Paul and Kat commented that pledges went up (19%) - Janet Emack commented on how great it is that pledges and salaries going up - Paul thanks us

VOTE - Budget unanimously approved! At 12:25pm

Marty McGowan - describes what he does at his work - which is have a person research any COVID related grants or "free money" - wants to be sure we are doing all we can to get any of these funds... If we have even just one "down quarter" we can be eligible for these funds - Paul will look into this - 25% or more of a loss qualifies us... Kat stated that thanks to generosity of donors we didn't qualify as we don't have significant losses -

Tremendous amounts of organizations giving away money - for a wide range of reasons... Great opportunity to receive money - Paul states that we have received several grants for specific purposes (Immigration Resources)

Rev Linda - Big thanks to both Kat and Paul for their work on this -

4. Extinguish the chalice..... Gary Langley

5. Meeting adjourned at 12:25..... President Loretta Middleton

## 2021 SUMMER MEETING MINUTES

### **Minutes for Special Congregational Meeting by hybrid Zoom and in-person in our sanctuary 11:30AM (immediately following shortened Sunday Service) August 22, 2021**

*Call to Special Congregational Meeting As provided in Article 7 of our Constitution, your Board of Trustees has voted to call a Special Summer Congregational Meeting at 11:30AM on August 22, 2021, immediately following hybrid Sunday service. All are welcome to attend (1) in person in our sanctuary or (2) by Zoom. The purposes of this meeting are to receive mid-year reports and for Members to vote on the disposition of the 2020 surplus, all as detailed in the agenda below.*

=====

1. **Call to Order and Opening Words** by President Loretta Middleton at 11:30am

2. **Clerk Susan Richards determined and announced that we had a quorum** (25 Members present in person and via zoom).

3. **Received Clerk's Report on attendance** - Susan summarized and attendance chart for January 3rd - August 5th was screen shared as well as distributed to in-person attendees

-  
Some highlights:

- Out of 33 services - 21 were totally virtual (Jan 3rd-May 23rd) - average attendance of virtual services was 50
- 12 Services were Hybrid - virtual and in person - May 30th - August 15th
- Average weekly attendance for Hybrid services was 48 (23 virtual/25 in person)

4. **Treasurer Paul Stewart Treasurer MOVED and Susan Richards seconded that we accept the recommendation of the Finance Committee and Board of Trustees on the following disposition of the 2020 annual budget surplus:**

|  |          |
|--|----------|
| Meeting House Capital Maintenance Fund.....                  | \$20,000 |
| Parsonage Capital Maintenance Fund.....                      | \$10,000 |
| Minister's Discretionary Fund .....                          | \$8,000  |
| COVID Recovery, hybrid Service, and improved Operations Fund | \$7,000  |

Paul described some of the budget details - 50% is employee related - With Covid it has been challenging to predict expenses both in 2020 and 2021 - Surplus from last year of \$45,000 (income over expenses) which was because of some fewer expenses due to

COVID along with some very generous donors and we'd like to use it to cover the above one-time expenses.

**VOTED on with Unanimous approval by In-person and Virtual members**

**5. Received Committee Reports by:**

- **Recovery Committee** - Recovery Team: Angus MacLeod, David Hall, Val Hall, Gary Langley, Chris Hanson, Nigel Goss, Rev. Linda

**Recommendations on whether or not to go down to HH in October**

- a. Stay in the sanctuary for as long as the weather is not too cold
- b. Do not move back to HH until we know more about Delta/other variants to come. Keep reassessing as new info comes in considering both the science and perception of congregants.
- c. Over the next months, the Recovery Team will continue to meet monthly or sooner to assess the safety of going back to HH and will continue to bring to the board.
- d. If the virus is still active by the time it gets too cold to stay in the sanctuary, we recommend going back to zoom for the winter months (again assessing monthly), from parsonage living room/Nigel's studio.
- e. Our tech team (Nigel/Linda/Gary) says when we go back down to HH, we can continue with our zoom interface though it may be in a different iteration than it is now.

Recovery also recommends that SHIM stays in HH using one bathroom and does not have access to the Children's Room/AR/Kitchen for the time being.

Note: President Loretta confirmed that the Board accepted the Recovery Team report earlier

**Social Action Committees/Work groups:**

1. The **Immigration Resource Center (IRC)** - Report given by Debbie Dubois The IRC is a subcommittee of the 7th Principle Project (née Social Action). Prior to COVID, the IRC provided mainly referrals to legal advice and resources for immigrants. Since the pandemic started, the IRC has received grants through the Community Foundation for Nantucket to provide direct financial assistance to immigrant Islanders in need.

Those CFN grant receipts have totaled \$144,600 since COVID started. An additional \$55,000 grant was recently received from the EOS Foundation of Harwich Port, which, with a grant from the Siasconset Union Chapel, brings the IRC grant total received in 2020 – 2021 to \$219,600. Most of the prior grants have been disbursed and the recent grants are in the process of being distributed. Rev Linda commented that the IRC started in March of 2017 so that they will be celebrating their 5th anniversary next year....

2. **The ACK Homelessness Team** (Debbie DuBois, Taylor Hilst, Elise Norton, Janet Schulte, Rev. Linda) looking more seriously at homelessness on island and what can be done about it. We are now trying to have a Warming Station 2 days a week, 9-1pm, location TBD. This will include: breakfast and lunch, cots & blankets, computer and phone use, and a PO Box for receiving mail. We also hope to have local doctors, therapists and other outreach workers come by. This would be a November-March program.

c. **Remembrance Garden Committee** - Joanne Polster reported with a visual presentation showing the garden space behind the Meeting House before and after.....an absolutely beautiful transformation! Joanne thanked all the volunteers throughout the process. President Loretta acknowledged the dedication and hard work of both Joanne and Nancy Mack who received a well-deserved standing ovation!

6. **Chalice extinguished and Meeting adjourned** by President Loretta Middleton at noon.

## **OCTOBER 10, 2021 SPECIAL CONGREGATIONAL MEETING MINUTES**

Call to Special Congregational Meeting As provided in Article 7 of our Constitution, your Board of Trustees has voted to call a Special Congregational Meeting at 11:30AM on October 10, 2021, immediately following Sunday service. The purposes of this meeting are to hear about the ACK Homelessness Team and their Warming Place plan, and the Animal Ministry, and vote on taking them under the umbrella of our 7th Principle Project, as detailed in the agenda below. All are welcome and encouraged to attend, but only Members may vote.

=====

Special Congregational Meeting October 10, 2021 immediately following Sunday Service  
All are welcome!

1. Call to Order and Opening Words by President Loretta Middleton - 11:35am
2. Clerk Susan Richards determined that a quorum (at least 25 members present) was reached

3. Overview of the 7th Principle Project

- Gary Langley presented a brief history of the social justice movement within our UU congregation
- our 7th principle project began in 2015 featuring Food Rescue - Immigration Resource project and the J-9 Visa project.

4. Rev Linda and Sue Mynttinen presented the background of The ACK Homelessness Team and Warming Place plan

- beginning with a history of homelessness on Nantucket - an ethical and moral crisis on our island.
- There have been many discussions on homelessness with a multitude of island groups and individuals
- The hope is that Warming Place will bring homelessness a little more to the public's attention
- Sue is on this team as a representative of NAMI Cape Cod - Team members are from social service organizations on the island
- Sue explained a bit more about the Warming Place and how it will work. Hoping to train volunteers and have 2 helpers and 1 manager for each shift
- Some questions and discussion

5. Susan Richards presented a description of The Animal Ministry (UUAM)

- its history and how our Congregation is already doing some typical Animal Ministry type projects like The Animal Blessing
- Description of UUAM and history of UUAM - hope to expand upon what we're already doing and hopefully add a project or two over time.
- This group could be a good way to attract new members to the congregation

6. Susan Richards MOVED and Loretta Middleton seconded that we take the ACK Homelessness Team and the Animal Ministry under the umbrella of our 7th Principle Project as additional components of our ongoing social justice commitment. Unanimous vote of approval

7. Chalice extinguished and meeting adjourned by President Loretta at 12:12pm

## MINISTER'S REPORT

I have served as your minister now for eight and a half years. This past year was full of challenges, adjustments, recalculations, and changes. Never on the top of any one's New Year's list! And yet, we did it together, we kept the course, we kept the love flowing and the hope alive. What an extraordinary achievement in these times; what an honor to walk beside you through it all.

This year, I led worship services on 36 Sundays offering reflection topics that included themes such as: *Belonging, Exile and Salvation; Another Chance; Loving What Is; Fireworks in America; Community Accountability; Contagion, Fables and Humankind; Legacies, Faith and the Restless; Chains, Challenges and Coming Home; A Request from Gratitude, Afghanistan and the Looking Glass; and Marked Bodies*. We had a special service to honor Barbara Elder and her many contributions to the UU Meeting House.

We also welcomed many guests fascinating and esteemed guests to our zoom pulpit: Dr. Robert Brooks, *A Year Later: What Have We Learned and What Does the Future Hold?*, Mohammad Modarres, *The Rise of the New Activist*, Maria DeCarvalho, *Letting Life Grow Us*, Tom Ryan, *Human Migrations and Faith Communities*, Hans Breiter, *Thoughts about what is the Min*; Anthony Cruz, *Embodied Thriving*, Dr. BJ Miller, *Grief, the Way Forward*, John Merson, *How Long is War*, Kimal McCarthy, *Basic Principles of Diversity, Equity and Inclusion*

We blessed the animals in person this year and had a wonderful turn out on October 4<sup>th</sup> to celebrate those furry creatures that enrich our lives. This year was the first that we had our own Maddie dog with us! What a joy to be counted as one of this fun loving and tender group!

In addition to my Sunday morning responsibilities, I officiated at 12 weddings, and 5 memorial services. Most of these were outdoors, a few were on zoom. Several were for congregants and the rest for people I had not met before this process began. Everyone left these services feeling uplifted and held by the love and hope that Unitarian Universalism emanates. Ted Anderson once told me that everyone I meet and everything I do, within the church or outside of it, grows our reputation and builds goodwill. He urged me never to say no to a wedding couple for this reason, even if it meant I had 4 weddings in one day (as he used to). I have never reached 4 but have hit 2!

This summer saw a huge transition from zoom to the sanctuary. The Recovery Team and I worked many hours considering how to do this safely, gracefully and inclusively while



still making the space feel welcoming, whole and nourishing. Nigel Goss and I also worked hours together (and Nigel worked many more alone) to consider how to set up the sanctuary to allow hybrid services with a zoom interface. I was so pleased with the results! May the gods (and science of course) smile on us so that we might be able to meet this coming summer in the sanctuary in person and on zoom.

Our social justice commitments, through the 7<sup>th</sup> Principle Project, continue to be a corner stone of our Society. In January of 2021, I facilitated a well-attended zoom conversation for the Atheneum on the book Caste, by Isabel Wilkerson. In February, March and April we served lunches to those with food insecurity working with The Community Foundation who gave grants to non-profits to pay restaurants for these meals. This winter, people from all over the island dropped coats, mittens, kitchen



wares, bedding and much more for Afghan Refugees. We dropped this packed van full to Ascentria in Worcester and then had lunch with the Refugee Artists of Worcester who showed us their wares made from materials of their homelands. What a blessing to learn from people who have maintained a sense of joy and creativity and have experienced such hardship. On Thanksgiving, many of us volunteered at the American Legion to prepare, serve and deliver meals. And at the end of December, a yearlong conversation

with the Girl Scouts culminated in them placing a lovely box they built to the side of the sanctuary. It is filled with things for the homeless.

The ACK Homelessness Team also started the Warming Place this year after a unanimous vote from the congregation to include this project under the 7<sup>th</sup> Principle Project. We have been open since December 13, every Monday and Thursday from 9-1. The community outpouring of grants, private checks and offers for volunteering has been moving. To learn about this project, please see the report on the ACK Homelessness Team and Warming Place by Sue Mynttinen and me.

The Immigration Resource Center continues to do good work on the island. We received almost \$90,000 in 2021 from the Community Foundation in support of the IRC COVID-19 Relief Fund for immigrants affected by the pandemic through exposure or loss of work. We paid cable, internet and phone bills; as well as medical bills and insurance, transportation related expenses, including gasoline, car payments and insurance; and groceries.

In June, 2021 the EOS Foundation granted the IRC \$50,000 to be given to 40 immigrant families affected by COVID, plus \$5,000 to pay an administrator. Families were identified by leaders of the Nantucket non-profits and the Public Schools. All funds have been disbursed.

A \$5,000 unrestricted grant was also received from the Sconset Chapel Outreach Committee. To date, \$1,000 was awarded to an immigrant to complete a Nursing certification course.

The IRC volunteers continue to answer telephone calls and emails from immigrants seeking referrals to other agencies and requesting legal guidance.

I continue to serve as a member of the Interfaith Council, and as Chaplain for the Fire Department, Palliative and Supportive Care or PASCON and Cottage Hospital. I also serve as the Grievance Officer for Nantucket Housing Authority. I am a member of the Ethics Committee at Cottage Hospital as well.

I devote a large part of my ministry to pastoral care. This last year brought into focus the understanding that it is only the grace of community that is mighty enough to carry us through these times. I am grateful to be part of this community of care and compassion. As Ram Dass says, *We are all just walking each other home*. Every step I take with each of you blesses me beyond measure.

My gratitude to our staff, Sue Mynttinen, Nigel Goss and Leyah Jensen, as well as our new sexton Brigett Bloise, is beyond measure. They all entered 2021 exhausted, tired of change, needing something to look the same and proceeded to show up and give and do the next best thing while so much refused to fit back into its former place. We would be lost without them.

Special thanks must be expressed for members of the Board, especially President Loretta Middleton, Vice President, Carl Borchert, Clerk Susan Richards and Treasurer Paul Stewart; to the Finance Committee: Randi Allfather, Susan Richards, Jim Sulzer, Loretta Middleton, Rev. Linda Simmons and Paul Stewart, Treasurer and Chair of the FinCom for their extraordinary talents and commitment to the congregation; and to committee members and their chairs, World Explorer Chairs: Susan Richards and Lora Stewart; Lay Led Service Committee Chair: Susan Richards; Nominating Committee Chair: Anne Perkins; Building and Grounds Chair: David Hall; 7<sup>th</sup> Principle Project Chair: Gary Langley; Caring and Growing Connections Between Friends & Members Chair: Lora Stewart; South Church Preservation Fund President: Gary Langley; Manager of Church Archives: Joanne Polster; Committee on Ministry Chair: Loretta Middleton; Recovery Team Chair, Gary Langley; and the Gardening Committee chairs Joanne Polster and Nancy Mack.

I also thank my colleague, Ted Anderson, *Minister Emeritus*, for the blessing of his friendship.

*Thank you all for showing up, keeping the faith, and working to increase the measure of love and justice in the world. It is a great honor and privilege to serve as your minister.*

Respectfully submitted,

*Rev. Linda Simmons*

## PRESIDENT'S REPORT

January 1, 2021 began a year of possibilities and a year of fear. Covid 19 was a continuing threat to our health, our economy and our society. January 6, 2021 the U.S. Capital was invaded by rioters, many of whom believe the big lie that the presidential election was stolen. We fear for our country and our democracy. But we do not turn away from challenges. We work through them to the best of our ability.

Last winter, with the help of a generous grant and a lot of volunteers, fresh subs and coffee and cookies were served to our food insecure islanders throughout the coldest months. With continual efforts towards helping those in need, the Warming Place became reality this winter. Guests can have a hot meal, read a newspaper, play cards and receive valuable information about available resources.



Then it happened. The vaccine was approved! We waited patiently for our first vaccinations, then the second and then the Booster. We felt a sense of freedom and joy and hope. We had faith that things would get better. Memorial Day weekend we held our first in person service of the year. With caution, with advice from the CDC, our Board of Health and Cottage Hospital, the Recovery Team led us to return to our beautiful sanctuary. It was wonderful to see each other's faces, even if half covered. We tried our best to offer both in person and virtual services to satisfy all of us. The technology needed proved more difficult than anyone imagined, especially when the temperature dropped in the Sanctuary.

I have grown very fond of our Zoom services and meetings. We can see entire faces, control our own volume, and we talk to more people than when we are together in person. We hear beautiful music from the choir and our esteemed music director and best of all, we can attend in slippers and sip on coffee.

This year has brought many changes. Fundraisers were successfully run throughout the year and brought members and friends together in person and virtually to make our



community strong and support the work of this church. We have a new Sexton, Bridget Bloise Smith who keeps our building clean and safe. I'm sure you will enjoy meeting her when we get back to live meetings and services in our historic building.

Tea with Susan changed to Tea with Susan and Loretta and anyone who wants to join us Mondays at 4:00 on Zoom. Social nights, first Fridays, now Wednesdays have been fun and we've shared a lot of laughs. Each and every one of us celebrated a birthday this year. We've all missed things due to Covid and look forward to the joy of being together.

When we talk to one another we find

that we have much in common. When we come together to make the world a better place, we become better people.

It has been a great honor to serve as President of the Board of Trustees in this my second year on the Board. It is my hope to serve one more year as President and use what I have learned to improve the communication and effectiveness of the Board. I will work to pass on the knowledge accumulated to upcoming officers and Board members.

Reverend Linda has guided us through a year of questioning, learning, and work. Her enthusiasm for life and dedication to her calling sets a great example for Board members past and present. We look forward to the return of her strength and well-being. She has prepared us well to do the work of our church on our own but we miss her and are happiest with her personal leadership.

I want to thank our volunteer Board Vice President Carl Borchert, Clerk, Susan Richards and Treasurer Paul Stewart. Your leadership has kept this congregation on good financial

footings and in high regard amongst the greater community. You have been patient as I assumed the Presidency and learned on the job.

Thank you to Natalie Chambers, Rob Dunbar and Carl Borchert for their 3-year terms of service that ends this month. You have given your time, energy and enthusiasm to this position and our Board is stronger for that.

Thank you, Susan Berman, Kristina Strand and Lydia Sussek. You have put your skills to good use on the Board, shared your views and served with compassion and love for this our UU Nantucket congregation.

Previous leaders, and beloved members of this community have shared their knowledge and experiences with the current Trustees. They continue to be a valuable asset to the leaders of today and tomorrow. We are grateful for their generosity of spirit and historic knowledge.

As we survive the second year of this pandemic let us slow down, center ourselves and bring forth peace and love as we go into the wider community. Let us listen so we may hear the quiet voices. Let us listen so we can hear our own.

In faith and friendship,

*Loretta Middleton*

President, Board of Trustees

## **CLERK'S REPORT**

As I write this report the Clerk's Committee which reviews the membership numbers and establishes the exact membership count for the upcoming year is set to meet on January 18th. For 2020 our numbers were as follows:

Member Count: 72

Non-Member Friend's count: 77

Youth: 10 families involved with up to 16 children

I am not expecting a significant change in these numbers and will report out at our January 30th, 2022 Annual Meeting so that the most up to date numbers will be documented.

As the Pandemic continued throughout 2021 and with it the fluctuation of national, state, local, and UUA Covid guidelines, we continued our remote-only services via zoom from the beginning of the year through May 30th when we began having hybrid services which

continued through September 26th. Following our outdoor in person Animal Blessing on October 3rd (where we had 30+attendees plus our animal friends!), we resumed our virtual only services on October 10th which continued through the end of 2021 and we expect to continue through the spring of 2022.

Below is my report on service attendance for the entire year of 2021:

**January 3-May 23 /Oct 10-Dec 26:** Virtual only - 33 services:

1,420 total attendance - avg: 45 weekly

**May 30-Oct 10:** Hybrid (Combo in-person and virtual) -19 services: 878 total attendance - 46 avg weekly

In person attendance total: 460 /avg. weekly 24

Virtual attendance total: 418 / avg. weekly 23

Total Attendance: 878 weekly avg: 47

**Total 2021 Attendance (Virtual and Hybrid): 2,298**

**Total services: 52**

**Weekly attendance average: 45**

*Report submitted by Susan Richards, Clerk*

## **MUSIC DIRECTOR'S REPORT**

Greetings! It's almost 2022, and looking back on 2021 I'm amazed at what we've done this year. It actually feels like it's been three years. We've accomplished and done so much, with respect to our own growth, our grounds, our outreach, and taken together, there is much to be proud of. In the musical part of the church community, we've continued to perform video anthems, which we only started in December 2020. There have been guest collaborations virtual, distanced, and live, and even finished off the year with a single in person choir performance. As I dig through my records and recall the events of early 2021 winter and spring, I remember that here at UU Nantucket it felt very much like a continuation of 2020, in that we kept the format much the same and kept to the routines we had established the previous year. Then, as I think of the summer hybrid services in the Sanctuary, followed by our return to zoom only service in October, it makes sense to me to think of this year as three almost separate periods of time.

During the first part of the year, January through May, the virtual music program was alive, active and thriving. The world at the time was still very much virtual, schools and colleges were mostly online or hybrid, and most of us were living our lives primarily online. In January, the choir kept up the practice of recording hymns fresh each week, and began to expand on the skills we learned in 2020 to offer video

anthems. These were short at first, but starting in February we began to record one video anthem each month to broadcast during service.

There was a learning curve, as choir members learned how to record video and audio, but we soon became comfortable with the process, and now, a year later, it feels like we've always done it this way.

On February 14, we gave a service to honor the previous music director Barbara Elder. This was one of the larger services I've participated in during my two years here at UU. The choir performed our second ever video anthem, along with participation from the larger Nantucket musical community. We recorded special versions of hymns that Barbara had written, and RevLinda organized guests to share memories of Barbara's contribution to the Nantucket arts community over her long career.

We had many guests during these winter and spring months too! On January 24, Susan Berman and I performed the first in person musical collaboration in over a year. We met at the church in the sanctuary with my portable recording gear, and made a lovely video recording of a song called "Aging Well." This was one of the first times anyone had seen the inside of the church during a Sunday service in more than a year, which we all realized we were craving. This set the stage for more collaborations of a similar nature - Phaedra Plank guested a few weeks later on ukulele and vocals, Liam Strand played the Goodrich Organ, and Nick Davies and Ivy Ringel played Bach Trios on clarinet and bassoon, with myself on double bass. Faisal and Emily Abid, Val Hall's daughter and son in law guested from their home on the mainland, together we produced a video which was recorded in our respective homes and assembled in my studio. Then, on April 18, Cynthia Csabay and I did the first broadcast live on Sunday from the Sanctuary. We used my portable gear, a webcam, and sang a Duke Ellington song called Come Sunday. This planted the seeds which would eventually grow into the hybrid system we would use for services in the summer months.

As we headed on through the spring, we began considering reopening, and what that would look like. We had our first Music Recovery Team meeting on March 10, to begin to discuss what people would like to see going forward. As the weeks went on, I worked with members of the choir and congregation. With input from Susan Richards, Polly Miller, Elisabeth Sorrows, Sue Mynttinen, Paul Stewart, Rev. Linda, Gary Langley, and others, as well as Darren Sukonik and members of Shirat Hayam, I designed and built a hybrid technology system so that we could have service in the sanctuary over the summer, but continue to have full participation from anyone who wanted to remain online. The system required a central laptop with a tech assistant, a tv monitor, microphones, video cameras, over 300 feet of various types of cables, and a whole lot of brainstorming, experimentation, and troubleshooting, but using this, anyone in the sanctuary could see and hear participants on zoom, and anyone on zoom could see and hear everyone in the sanctuary. The actual content of the services was discussed, sometimes coolly, and sometimes passionately, and ultimately Rev Linda and I ended up

with one of my favorite compromises. No one got everything they hoped for, but everyone got something they wanted dearly. The choir would continue to record, so that we could maintain our off island connections, but there would be a live element each service. Poems could be read in person or on zoom, and for the most part, the system worked well, with the help of our new Technology Assistant, Devon Holdgate. In August however, Devon had to go back to school, and we had to downsize our system. We kept the video components, but streamlined the audio feeds. Gary Langley stepped in as Tech Assistant, and unfortunately, the system began to get unwieldy.

Before we get to the last third of the year, the music in the summer was worth commenting on. Carson Cooman guested on organ, I collaborated with both Phaedra Plank and Chris Hanson who performed live from the sanctuary, Cynthia Csabay and Amanda Torchia sang solos and duets, Graeme Durovich visited on violin, and Emily Behny, who I met through Theatre Workshop of Nantucket, guested in September. The choir continued to record hymns and perform virtual video anthems, now being broadcast on our hybrid system.

Returning to zoom in October was a difficult decision, and I know much thought went into it. In the music world, the choir kept doing much of what we have been, recording hymns, and videoanthems. Many of the hymns we now recycle, or simply update to improve on an old performance. In December however, we did our first live recording! The choir hasn't sung together since March 2020, and on Thursday Dec 9, 2021, we met in the cold in the sanctuary to rehearse our anthem for our annual Solstice Service. Unfortunately, the sanctuary was uncomfortably cold, so the following week we rehearsed on zoom, and then on Saturday the 18th, 6 choir members, including one guest, met together and recorded a setting of Thomas Tallis' canon and In The Bleak Midwinter. The resulting video was played the next day, December 19,

Altogether, 2021 was an amazing year, almost as amazing as 2020 in terms of innovation and perseverance, maybe more so because now we've been pushing through this for so long. I'm amazed and humbled by the steadiness of the choir, and their commitment to showing up each week and providing music for Sunday Services. I'm blessed to be able to work with such dedicated and team minded colleagues, lucky to work with talented and varied guests both in and out of the congregation, and I'm thankful to have the continued opportunity to lead the music program here at UU Nantucket. Thank you all for an incredible year.

Sincerely,  
*Nigel Goss, Music Director*

## ARCHIVES

This year was a quiet one for the Archives as admission to the Records Room was severely limited by Covid.

We did acquire by donation four new matching four-drawer file cabinets and were able to discard several of the motley assortment.

The inventory and updating of the filed material were completed. Revision of the Index to the Archives is currently underway.

Respectfully submitted,

*Joanne Polster*

## BUILDING AND GROUNDS COMMITTEE

The Buildings and Grounds committee has been busy keeping the UU Meeting House, now 213 years old, and the parsonage, which is significantly older, up and working.

We began 2021 meeting on zoom with all virtual services and transitioned to meeting in person and on zoom for our May through mid-Oct summer season and then returned once again to full time zoom services. Through all of those transitions, the Building and Grounds Committee and the Recovery Team, its offshoot, have been instrumental in researching and making proposals to the board for how to proceed with the least risk and greatest reward for all.

Here are some of the projects that we focused on specifically for 2021 (please also see the Recovery Team report):

- Fixed the handicap accessible ramp door in the sanctuary and other repairs for a occupancy permit
- Fabricated new wooden steps that lead up from the first row of seats by the railing overlooking the sanctuary in the organ loft
- Took appropriate items out the parsonage attic for the yard sale.
- Helped with the irrigation project for the Remembrance Garden.
- Cleaned out the children's room for use by SHIM on every Sunday except the first of each month.
- Managed a Verizon generator issue.
- Assembled the new bench for the Remembrance Garden.
- Purchased and installed a new screen/storm door for garden side entrance at the parsonage.

We continue to have plenty of work to do maintaining our antique buildings. We welcome new committee members and especially appreciate helpers on various projects. Respectfully submitted,  
Buildings and Grounds Committee

*David Hall, Chair*  
*Angus MacLeod*

*Gary Langley*  
*Rev. Linda Simmons, scribe*

## Recovery Team Report

In early May 2020, our Board of Trustees created the Recovery Team task force to develop and propose plans for restarting the use of the Meeting House for in-person services and other gatherings as well as make recommendations concerning Meeting House use by our renters.

In 2021, that work continued. Here are the highlights of our work this year:

In April 2021, the Recovery Team created a document for board approval to begin meeting in the sanctuary as of May 31, 2021 which included suggestions for:

- a. Seating
- b. Signage
- c. Hymnals use
- d. Contact Tracing
- e. Greeters
- f. Cleaning
- g. Bathroom Usage
- h. Singing protocol
- i. Joys & Concerns procedure
- j. Ventilation
- k. Masking
- l. In-person musical performers

This proposal was approved by the board. Over the summer modifications made by the Recovery Team included:

- a. Use of bathroom by walking through HH
- b. Signage concerning vaccinations and masks

In October 2021, the Recovery Team met again with recommendations for allowing SHIM to use the AR/kitchen/children's room which included suggestions for:

- a. Signage
- b. Cleaning
- c. Storage of equipment in the Children's Room



- d. Safety protocol
- e. Bathroom access.

Our next project will be to assess what it will take to bring our hybrid service capacity to Hendrix Hall so that we might consider meeting there again in October 2022, depending on what is happening with the virus of course.

In these times of shifting landscapes, this work has been both challenging and rewarding. And as all work for the UU Meeting House, it is an honor to be of use.

Respectfully submitted, The Recovery Team

*David Hall*

*Nigel Goss*

*Gary Langley*

*Loretta Middleton*

*Angus MacLeod*

*Rev. Linda Simmons*

### Remembrance Garden Committee

It seems hard to believe that only a year and a half ago the area behind the Meeting House between Fair and Orange Streets was a nondescript pass through, used occasionally as a venue for social events.



Today, it is the Remembrance Garden, a place of beauty, serenity and memory. Surrounded by lovely trees, shrubs and flowers, a rich green lawn that supports stone plaques bearing the names of beloved family and friends. Dedicated bricks are in the process of being incorporated into the walk that joins the two streets.

But this beautiful space did not appear *abracadabra* out of thin air. Spearheaded by Nancy Mack and Joanne Polster, it grew out of the hard work and dedication of fellow congregants who provided their muscle and time to its creation and to the extraordinarily generous donors whose contributions have so enhanced the garden.

Consider the arduous process of clearing out vegetation, digging up tree stumps, removing paving stones and extraneous brick walks to make way for a new lawn, leveling and smoothing the area prior to the laying of sod and, finally, spreading the contents of 65 bags of mulch over the future garden beds.

And thanks to generous donors, retaining walls and new steps to the driveway were built

and a sprinkler system installed. Again, a generous donor has provided the funds for a bird fountain in the process of completion by Billy Sherry, a local sculptor.

All in all with the help of a professional gardener, we planted 7 trees among which are River and Whitespire Birches, 2 Hinoki Cypresses, a Purple Smokebush and a Japanese Maple, 26 shrubs: Yews, a Contorta, Golden Cypress, 9 Azaleas, 6 Skimmias 3 Junipers and 3 Rhododendrons, in addition to dahlias, hostas, and bleeding hearts.

And, of course, laid a lawn.



As of this moment, 200 daffodil and crocus bulbs have been planted to bloom in the spring.

The Luytens garden bench has arrived and been assembled. It awaits a sponsor. Any takers?

Among the flowerbeds and the lawn are 7 dedicated stones (plus 3 in process) preserving the memories of

families and friends. The brick walk will soon include 6 commemorations.

Needless to say all this costs money and although we have been blessed with generous donors, we will shortly be mounting a mail campaign to call the existence of the Garden to a larger audience.

Our plans for the coming year and, of course, depending on our budget, and the outcome of our campaign, include lighting along the paths, the addition of more flowering plants, and the development of a Pollinator's Garden containing plants to attract butterflies, birds and bees. I am hoping that Leyah and her children will help here.

We need the support, emotional as well as financial, to maintain and enhance the Remembrance Garden and we would like to establish a dedicated fund to insure its survival.

Respectfully submitted,

*Joanne Polster*

## CARING TEAM

The mission of the Caring Team is to augment the pastoral care provided to members of the congregation by Reverend Linda Simmons and to help facilitate a culture of caring within the Meeting House community.

In coordination with Reverend Simmons, the Caring Team:

- \* Reaches out to parishioners with phone calls, visits and cards when appropriate
- \* Facilitates providing meals, transportation and errands for those in need
- \* Arranges occasional help with small household jobs as needed
- \* Helps identify needs and resources within the Meeting House and wider community and among friends and families
- \* Encourages others in the congregation to participate in fulfilling our mission

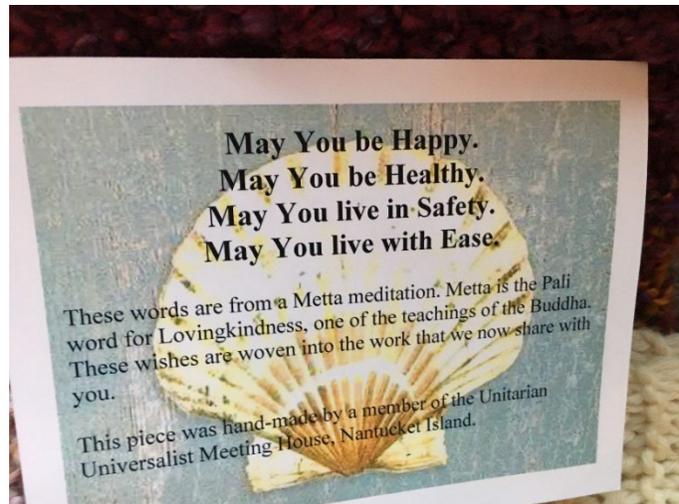
2021 has been another challenging year for the Caring Team. The need for physical distancing and everyone's Covid weariness and accompanying depression have added to the challenge of connecting with members of the community. Reverend Linda has continued to make the majority of the "in person" visits with congregants, but these have been augmented regularly by members of the Caring Team. Each member of the Team keeps in contact with specific members of the community and stays aware of folks facing challenges. Since the virus began, many meals have been cooked and delivered by Team members and others in the congregation. Again, this year, in order to protect everyone, creativity has been the name of the game for visits. There have been many phone calls, walks and "drinks or dinner on the deck" where physical distance can be maintained.



Since the temperature became seasonally cooler, Reverend Linda's covered porch, with vinyl siding and a heater has served as her place to hold most of her pastoral visits. Lora Stewart also has propane heaters for her deck and when the weather is not too cold nor the wind too strong, visiting on

the deck is sometimes possible. During lulls in Covid's prevalence, an occasional visit indoors with fully vaccinated individuals has been possible for some members of the Team. Rides to doctor's appointments, the grocery store and other appointments have been provided for members/friends of the Meeting House community with care around physical distancing. Masks are always required when in a car. Many meals have been delivered to folks out of need and/or for comfort.

Under the umbrella of the Caring Team, the **Shawl Ministry** is dedicated to knitting and crocheting shawls for Meeting House congregants, their loved ones, friends and acquaintances facing illness, bereavement or other challenges. This year, members of the Saturday morning Craft Group have really “stepped up” and knit many beautiful comfort shawls. Happily, we have been able to keep up with the need for shawls again this year. Part way through the summer, we had a ‘touch free” shawl blessing which everyone raved about; each congregant walked by a table laden with the shawls and left their blessings silently. The prevalent comment was that it was wonderful to see the shawls up close and all together. During 2021, twelve more shawls were distributed. This brings the total since the ministry was started in 2013 to 86!! Love is in every stitch that is knit or crocheted. With each shawl taking in the order of twenty hours to make, that’s a LOT of love!



We are always looking for knitters and thanks to a budgetary allocation to the Caring Team, we have the yarn. The shawls do not require much skill so, if you would like a cozy winter project, the Caring Team would appreciate it if you are willing to knit or crochet one. When given, they represent the caring of the whole Meeting House community.

We currently have an active Caring Team of three; Lora Stewart, Nancy Adrian and, of course, Reverend Linda! Nancy brings her knowledge as an RN to the Team and her caring approach make her visits and “check-ins” easy for congregants. Before she moved to Nantucket, Nancy worked, for many years, as a psych nurse at Tufts New England Medical Center. Since her move, Nancy has worked on medical and surgical units. Lora and Nancy have been friends for many years and work well together. For over ten years, they served together on a Caring Team at their previous church. Lora has a comfort level with people of all ages. She has a Master’s Degree in Counseling and Human Development and held a social work license. Over the years, Lora worked in a number of

settings as a social worker/educator with children and their families. The Caring Team members do NOT do counseling but, with our backgrounds, we enjoy people and are good listeners. We are happiest when we can make new friends, provide company, conversation and help out here and there as needed and wanted.

I would like to thank the MANY parishioners who “stepped up” without being asked and provided help with errands, food/meals and good company when they saw a need. If you would like to be on our “Blue Moon” list for requests in the future, please get in touch with Lora Stewart (cell: 978-729-4026).

Respectfully submitted,

*Lora Stewart, Chair*

## COMMITTEE ON MINISTRY

The Committee on Ministry serves as the liaison between the Minister and the congregation. Its responsibility is to be available to offer guidance and advise Reverend Linda as needed during the year. The COM’s broad goal is to maintain a positive congregational environment. Members of the congregation are encouraged to discuss any concerns they might have with regard to ministry first with the Minister and then if needed with a member of the committee.

At the beginning of 2021 the Board made a decision to remove personnel matters from the Committee on Ministry and to establish a separate Personnel Committee. This was a huge undertaking. The COM continued to advise and offer guidance to Reverend Linda as needed during the year. Many thanks to Cheryl Creighton, Nancy Mack, and Peter Richards for their efforts on behalf of all of us.

We are blessed to have new members, Suse Robinson, Anne Perkins, Nancy Adrian and Loretta Middleton supporting and advising communications with the Ministry and congregation. Each serves with a caring heart and open mind.

Respectfully,

*Loretta Middleton*

## COMMUNICATIONS COMMITTEE

The Communications Committee’s goal is to provide our members with the tools to articulate all that we believe in so that we may grow our congregation.

This year the Communications Committee worked closely with the Garden Committee to promote enthusiasm around the Remembrance Garden they designed and planted. We created a website to offer sponsorship opportunities within the Remembrance Garden.

The Communications Committee works closely with the Fundraising Committee to strategize how we can leverage our leadership in social justice to help finance our good works. This year we handed over our timeline of planning and assisted in developing a theme for the Auction event for years to come. We are pleased to see more congregants involved in the Auction planning and execution.

Our planned 2020 ideas for a more robust July 4<sup>th</sup> event are finally coming to fruition in 2022 with some exciting new additions to the day. We hope that raising the profile of this event will encourage attendees to learn more about our principles and join in our efforts to establish equity for everyone on Nantucket.

Respectfully submitted,

*Sue Mynttinen*

## DOCENT TEAM

UU events held in the sanctuary in 2021 were, for the most part, still under hostage by the pandemic, resulting in no live 4<sup>th</sup> of July Celebration, no Sunday services, and no docents until August. In March 2020, following the initial onset of the coronavirus, we never could open the sanctuary, as advised by our Building & Grounds Committee. For 2021, summer traffic was up overall on the Island, but B&G still could not authorize clearance to open up the sanctuary until August.

We opened on Monday, August 2<sup>nd</sup> and closed on Friday, September 3<sup>rd</sup> — for a total of just 24 days. Shifts were 3 or 4 hours long and were covered by Peter Richards. (He had no other commitments this summer as

NCH had put their volunteer program on hold due to the pandemic, thus his free time was wide open) For those 24 days we received only 162 visitors, including 3 from the foreign countries Korea, Belize, and Columbia. The daily high in visitors was 14 one day.



Alternately, on one 3-hour day there were no visitors at all! On four other separate days there were just two visitors each day. It was a very short and slow summer!

Face masks and hand sanitizer were available at both rear side entrances to the sanctuary. Anyone not wearing a mask was not allowed to enter. As for the weather factor, this summer was very pleasant overall, with only one day shut down due to foul weather. Hurricane Henri presented a threat coming up the coast, but on August 21 it made an unusual turn to the west towards Rhode Island, Connecticut and New York, thus sparing the Cape and Islands and points north.

As of this writing, there is an even greater danger of contracting the Omicron virus, a faster but much less severe variant that is now racing through the country. Hope is that science will stay ahead of future viruses so that we may have a better world in 2022 and beyond. At that point, hopefully, many more visitors may experience the magnificence of our beautiful sanctuary. Time will tell

*-Peter H. Richards*

## FUNDRAISING COMMITTEE

This year, on top of Sunday Offerings and Pledges, we were fortunate to have four fundraising events that engaged many members of the congregation (near and far) as well as residents and visitors to the island.

### Summer Auction 2021

This year's Summer Auction was held again 100% virtually using the software program Auctria. This program allows us to register bidders, invite them back to our events, track who donates and purchases our items along with an attractive interface for photographs and descriptions. If/when we have live auction events, they can be hybrid - helpful for events held in season.

We sold 60 items for a total of \$12,891 with an additional \$515 in straight donations. "Experiences" were a great source of income.

Rug Hooking class, tours of the Church Tower and Sankaty Lighthouse and all of the restaurant gift certificates and services sold at or above their values. We also did well sharing the knowledge of our congregants in virtual lectures held on Zoom. Ten loaves of Colleen's Bread sold for \$875 and have a committed group of followers who are looking forward to next year's auction already!

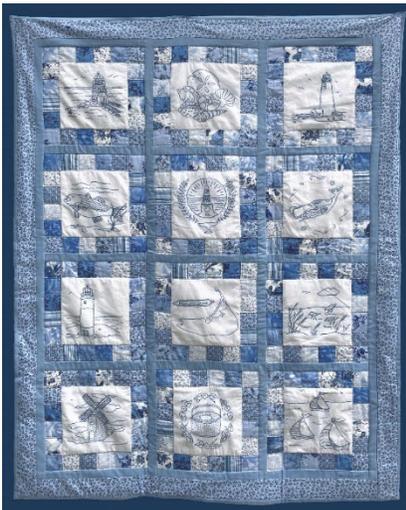
Looking forward, please keep in mind what you as a congregant may be able to donate to next year's Summer Auction. We can add items starting now and having the descriptions and photographs listed would make a better, more profitable event. If you have an item to



donate, click [here](#) to tell us about it! Once the Auction Preview is available to view, please take a look at it and share the link with your friends and co-workers who may want to support the UU Meeting House.

I would like to thank everyone who participated in the Summer Auction, whether you donated items, purchased items or gave time, energy or ideas this go-around. I especially want to thank Carol Benchley and Susan Fernald for their support this year. Nancy Adrian is stepping up to chair this year and has some great ideas. Please do what you can to make this, our largest fundraiser, a success.

*Alison K. Forsgren, 2021 Fundraising Committee Chair*



### Nantucket Quilt Raffle

Susan Kirk's handmade Nantucket themed quilt was the prize for a raffle drawing this summer. During July and August 2021 several members of the Saturday Crafts group sold raffle tickets in front of Erica Wilson's on Main Street. We sold about 250 tickets at \$10 each or \$25 for three tickets. We made about \$2400 (see Treasurer's Report for exact figure). The quilt was won by Kevin Serrano, a junior at Nantucket High.

*Susan Kirk*

### UU Congregational Yard Sale

Loretta and Bob Middleton hosted a fall Yard Sale on Oct. 23rd after weeks of collecting donations, pricing and planning. The work was mostly fun although large, heavy items were difficult to move and to store. Joanne Polster, Lora Stewart, Susan Richards and Loretta spent afternoons pricing, cleaning and organizing. The congregation came through with wonderful donations and lots of volunteer help before, during and after the sale. We raised \$1,700 and left our homes a little less cluttered. We also helped Craig and Linda Sperry sell 2 sheds full of items in July. They donated the proceeds of \$7,600. to the congregation. We are very grateful. When we work together, we get to share the work, the joy and we grow closer.



We plan to have another yard sale this spring so save your salable items for then.

*Loretta Middleton*

### Holiday Craft Sale

This year the Saturday morning craft group again organized a holiday sale. We decided to do the whole thing online rather than in person, partly due to the pandemic, but mostly because it allowed us to hold the sale over a longer period of time and didn't involve as much set up and clean up. We received donations of handcrafted items from members of craft group, congregation and friends, as well as gently used holiday items, jewelry and other giftable items. Lora also assembled an assortment of lovely gift baskets. Alison photographed the items and Kat managed the website. The sale was held December 11-19 and with the combination of sales and donations got close to reaching our goal of \$2500. Many thanks to the members of the craft group and all who donated and made purchases!



*Kat Robinson Grieder*

### GROWING CONNECTIONS BETWEEN FRIENDS AND MEMBERS COMMITTEE (formerly known as 'Membership')

The mission of this committee continues to be to:

1. Support and recognize current members
2. Welcome and encourage new members
3. Welcome and deliberately invite our summer members to join in on church-wide social activities
4. Plan ongoing social activities that are welcoming. All activities are designed to encourage participation by current members and 'friends' as well as others from the wider community.

Again in 2021, Covid 19 had a huge (negative) impact on our ability to plan 'in person' social activities. Circle/Seasonal Suppers, our annual Souper Bowl Party, our St. Patrick's dinner, our annual Summer Gathering, and, of course, our group Thanksgiving Dinner all were deferred so we could stay as safe as possible. COVID-19 spoiled many of our plans for a second year in a row and we again came to rely on Zoom for social connections. The silver lining is that, over Zoom, we can see our friends from all over the

country; truly a blessing. As Covid numbers got very low over the summer, we **were** able to have a few outdoor ‘in person’ gatherings. Susan Berman and Ray Saunders hosted a



lovely backyard cookout. We had a couple of pot luck dinners ‘on the deck’ at the Stewart’s home. We met for cocktails on the beach in Madaket and gathered at Children’s Beach to see each other and meet baby Nathaniel. We were also able to meet for ‘in person’ Sunday services over the summer while maintaining our Zoom connection at the same time. Zoom has been a tremendous asset this year. It has made it possible for us to have our virtual Sunday services and has been the catalyst to our social groups. Many

people hope we can continue hybrid services and Zoom connections during gatherings to stay in touch even after Covid is behind us. Let’s hope for more ‘in person’ social gatherings in 2022. We are all weary of Covid!

• The long-running Craft Group (that has met for several years on Saturday mornings), continues to be a virtual gathering on Zoom. This has been a wonderful social group of creative crafters (and those less crafty come up with other creative projects (e.g. cooking) while they participate in the weekly chat). This group is mostly social, but some members of the group donate their crafts to the annual Holiday Sale and also knit or crochet shawls for the Caring Team ‘shawl ministry’. Susan Kirk made a beautiful, Nantucket-themed quilt that was raffled off this last summer and brought in \$2,387 toward the Operating Budget! Susan is enlisting the whole craft group to do the embroidery for next summer’s quilt. Just recently, on the lead up to the Holiday Sale, the group met in person for several weeks and there was great joy in the more direct gathering. Sadly, with this latest surge of Covid, the group has returned to meeting over Zoom. Contact Kat Grieder to get the Zoom link and please join us Saturdays at 10AM!

• Fun Fridays have remained virtual and include a variety of activities (e.g., Bingo or another game, Trivia Night with Parker Richards, or a movie night). Currently, the night has switched to Welcome Wednesdays for the next couple of months to accommodate scheduling difficulties. If you haven’t tried the game ‘Chicken Foot’, you haven’t fully lived. Please join us for this **very** ‘low key’ non-competitive group. Good humor and affectionate banter are the name of the game for these gatherings which meet at 7PM. The Zoom link is published



every week in the eBlast or you may contact Susan Richards to get on her email list.

• Tea with Loretta Middleton and Susan Richards continues to meet on Mondays at 4pm, This is another low key conversational social group that has one brave, steadfast man who joins in most Mondays. Other men walk through with an occasional comment to add, (but alas) rarely stay. Man or woman, join this warm welcoming group on a Monday at 4pm.

New and newly active members were a tremendous help with the garden and the summer auction; both of which were great ways to get to know other church folks and build community.

We hope the 'Cooking Club' will make an appearance again this winter. It was a lot of fun and a good place to expand one's recipe collection.

If you have an idea, feel free to suggest other ways to gather virtually while we cope with Covid. Surely, some of these new Zoom events will continue even after we can eat together again.

Every year this committee also:

1. Participates in New Member Ceremonies throughout the year, and
2. Assists the Meeting House Clerk in determining the number of church members to report to the UUA as part of our annual report to the UUA.

Respectfully submitted,

*Lora Stewart, Chair, Susan Richards and Kat Robinson Grieder*

## LAY LED SERVICE COMMITTEE

The Layled Committee for 2021 was composed of Susan Richards, Chair, Val Hall, Kat Robinson Grieder, Susan Berman and Elisabeth Sorrows. We met on a monthly basis to discuss and plan our Layled services which were a combination of hybrid (in-person and virtual) and virtual. In addition to our monthly lay-led services we also filled in as service leaders for several services when Rev Linda was away (typically scheduled time off). When Rev Linda had scheduled time off, she prepared the services.

Many of us agreed that leading the hybrid services was more challenging for us to organize and coordinate and were very grateful for the tech support of Devon Holdgate, Deidre Duffy, and of course, our Music Director Nigel Goss.

Below are our Lay Led Services for 2021:

## UU Lay Led Services 2021

| Month/Date  | Leader               | Theme/Title  | Speaker                | Notes   |
|-------------|----------------------|--|------------------------|---------|
| January 24  | Val Hall             | I Want to Age Like Sea Glass   | Multiple               | Virtual |
| February 28 | Kat Robinson Grieder | Black Activism on Nantucket before the Civil War                     | Barbara White          | Virtual |
| March 21    | Susan Richards       | Spiritual Journeys   | Multiple               | Virtual |
| April 25    | Val Hall             | Teach Your Children Well   | Multiple               | Virtual |
| May 23      | Susan Berman.        | What Grows in Your Garden?   | Multiple               | Virtual |
| June 27     | Susan Richards       | Human Migrations and Faith Communities                               | Tom Ryan               | Hybrid  |
| July 18     | Kat Robinson Grieder | The Politics of Necessity  | Gary Bretton Granatoor | Hybrid  |
| August 29th | Susan Berman         | Reaching back, Reaching deep: John Keats and the Vale of Soul-Making | Jim Sulzer             | Hybrid  |

|               |                      |   |  |                                 |
|---------------|----------------------|---|--|---------------------------------|
| September 26  | Val Hall             | Basic Principles of Diversity, Equity and Inclusion | Kimal McCarthy   | Hybrid                          |
| October 24th  | Susan Richards       | What is an Animal Ministry?                         | Rev Russell Elleven (UUAnimal Ministry Chaplain) - Prerecorded | Virtual                         |
| November 28th | Kat Robinson Grieder | Science as a Social Disrupter                       | Regina Jorgenson   | Virtual                         |
| December 19th | Susan Richards       | Solstice  | Multiple   | Virtual - Subbing for Rev Linda |
| December 26th | Susan Berman         | Holiday Traditions                                  | Multiple   | Virtual                         |

As always, our Lay Led Team enjoyed working together and brainstorming service themes. We often invited a speaker for the Reflection or we asked members of the Congregation to contribute readings, poetry, quotes, or their own words to the service. We always welcome ideas for service themes from members and friends of the congregation. Although we would love to have new members join our team, you can also contribute an idea you are enthusiastic about and just join us for a single service as well!

*Submitted by:*

*Susan Richards, Chair*

## NOMINATING COMMITTEE

This year's Nominating Committee consisted of Randi Allfather, Anne Perkins, and Peter Richards. Our charge was to nominate

**Three Board of Trustees members to begin their three-year terms in 2022.  
Three Nominating Committee members to serve in 2022.**

Our nominations are:

### BOARD OF TRUSTEES

Randi Allfather  
Carl Borchert  
Kathy Stevens

### NOMINATING COMMITTEE

Anne Perkins  
Peter Richards  
To be selected

Respectfully submitted,

*Randi Allfather, Anne Perkins, Peter Richards*

## PERSONNEL COMMITTEE

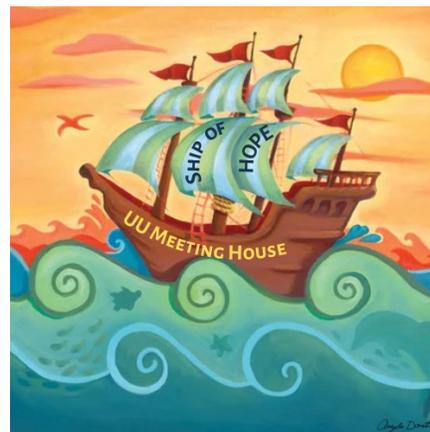
In 2021 the Board of Trustees removed the personnel advisory role from the Committee on Ministry and established a separate Personnel Committee. Members Kat Robinson Grieder and Cheryl Creighton were tasked primarily with reviewing personnel policies, last updated in February 2015, reviewing employee benefits and benefit enrollment processing, updating and establishing an annual performance evaluation process and a consistent format to job descriptions. Some tasks have been completed and others in draft form have had preliminary discussion. The committee also advises Reverend Linda on personnel matters, reviews letters and matters of employment, and conducts employee exit interviews.

*Kat Robinson Grieder and Cheryl Creighton*

## PLEDGE COMMITTEE REPORT

The 2022 Pledge Committee began to take shape in February, 2021 and by fall consisted of Rev. Linda Simmons, Susan Richards and Loretta Middleton. All agreed to a framework and time frame.

One sleepless night Rev. Linda thought about a Ship of Hope and likened it to our Congregation “keeping afloat” and needing “all hands on deck”. Thus, a theme for our Pledge Drive was formed. Pledge requests went out, phone calls were made and members and friends came aboard with much needed promises of financial support for the year ahead as our Ship of Hope steers toward calmer waters.



As of 1-15-22, 60 pledges totaling \$92,767 have been received. \$108,000 is the amount needed to balance our 2022 budget. We ask that if you haven't yet turned in your pledge, please do so by notifying Paul Stewart, [paul@plpdd.com](mailto:paul@plpdd.com) or Loretta Middleton, [loretta838@comcast.net](mailto:loretta838@comcast.net) of your 2022 pledge amount.

If you have already sent in your pledge, we thank you for your generous support. By committing to pledge and participate in the work of this community you become part of a family that cares for one another and makes a difference. You make the difference.

We would like to give special thanks to our office manager, Sue Mynttinen, for her expertise and joyful assistance on this campaign and Rev. Linda Simmons for her wise counsel and leadership.

Respectfully submitted,  
*Loretta Middleton*

## 7<sup>TH</sup> PRINCIPLE PROJECT

The UU 7th principle states: *Respect for the interdependent web of all existence of which we are a part.*

In 2014 our Unitarian Universalist Meeting House congregation voted on a number of possible social justice projects that were presented. It was decided that the top three vote getters would be incorporated under the umbrella organization, ‘The 7th Principle Project’. The following reports outline the activity in those areas during this past year.

## Immigration Resource Center

The Immigration Resource Center (IRC) received almost \$90,000 in 2021 from the Community Foundation in support of the IRC COVID-19 Relief Fund for immigrants affected by the pandemic through exposure or loss of work. These funds were paid to vendors directly. We paid cable, internet and phone bills; as well as medical bills and insurance, transportation related expenses, including gasoline, car payments and insurance; and groceries. The program came to an end in October.

In June, 2021 the EOS Foundation (<http://eosfoundation.org/>) granted the IRC \$50,000 to be given to 40 immigrant families affected by COVID, plus \$5,000 to pay an administrator. Families were identified by leaders of the Nantucket non-profits and the Public Schools. All funds have been disbursed.

A \$5,000 unrestricted grant was also received from the Sconset Chapel Outreach Committee. To date, \$1,000 was awarded to an immigrant to complete a Nursing certification course.

The IRC volunteers continue to answer telephone calls and emails from immigrants seeking referrals to other agencies and requesting legal guidance.

*Debbie DuBois*

Executive Committee Member, IRC

## Animal Ministry

At our October 10th, 2021 Special UU Congregational meeting, the congregation



unanimously voted to approve the addition of an Animal Ministry Team which will become a Nantucket chapter of the National UU Animal Ministry group (UUAM) and will reside under the umbrella of our Nantucket UU Seventh Principle Project.

At our October 24th, 2021 service "What's an Animal Ministry?" we talked more about what we could possibly do in our Nantucket UU Animal Ministry (link to my Animal Ministry service as well as the National UU Animal Ministry is below). There are many different directions we could take and of course, as has been pointed out, our

congregation happily already does quite a few animal ministry type projects/events.

We had our first official Animal Ministry meeting on December 1, 2021. Our goals at this meeting were to 1) be clear on what an animal ministry is and 2) gather ideas for possible projects to take on. We reviewed our understanding of the UU 7th Principle - “Respect for the Interdependent Web of All Existence of Which we are a Part”) Again we are under the umbrella of the 7th Principle Project which means that it is within our non-profit status and qualifies us to fundraise and submit grants for future projects.

People may choose to be a part of the main “standing” committee or perhaps be a part of a single Animal Ministry project about which they feel strongly.

As a congregation there are Animal Ministry focused projects that we are already doing but could definitely expand upon as a team. Some of these are:

- Animal Blessing
- Animal/Environmental themed services
- Vegetarian/Vegan friendly cooking classes and potlucks
- Dedicating the “Share the Plate” offering to different island animal/Environmental organizations

Some of the other ideas that meeting participants suggested that we could explore in 2022 and future years are:

- Join and expand upon the NiSHA pet visiting program with Our Island Home
- Volunteer with the developing Snapping Turtle Education program started by NiSHA, Linda Loring, Nantucket Conservation and Nantucket Land Bank
- Another animal-focused event approximately 6 months after the Animal Blessing event
- Scallop rescue
- Animal Ministry Green Team
- Collaborations with Maria Mitchell/Cat Trap/Marine Mammal
- Speaker/Film series



- Book Club
- Pet Food Pantry and possible dog walk-about group
- Pam Murphy of Marine Mammal and founding President of NiSHA spoke about Marine Mammal, a completely volunteer organization - There are several different ways to volunteer and to help with our island marine mammals

For further information, Links to:

\* The national UU Animal Ministry: <https://uuam.org/>

\* October 24th Animal Ministry Service:  
<https://www.youtube.com/watch?v=4Vv UdZPvpg>



## ACK Homelessness Team & The Warming Place

ACK Homelessness Team, Rev. Linda Simmons

After 8 years of working and advocating for the homeless on island, in January of 2021 the ACK Homelessness Team was officially formed with members Taylor Hilst, Sue Mynttinen, Holly McGowan, Elise Norton, Debbie Dubois and myself. We started by researching what other communities and Unitarian Churches throughout New England were doing for the homeless, particularly during Covid. We learned of a UU Church that had opened a place in their church for people to warm up and get a meal. We also researched more permanent shelters, some that are open only during the winter months and others that are open year-round.

We decided after much discussion and outreach that opening a Warming Place 2 days a week from 9-1 would be a good start. There were many questions to be answered: would one of us always be on site, was training needed, how would we raise money for supplies, should there be contracts for those coming in and those volunteering, what about vaccinations and most importantly, who could we ask to host us?



After meeting with Dan and Shellie Dunlap who used to host the community dinners at the American Legion, they were more than happy to give us an introduction to the manager of the Legion. During this and other very warm and thoughtful meetings with

American Legion members, we were thrilled beyond belief that not only were we welcome at the Legion but that there would be no rental fee.

Next, we needed the UU Church here on Nantucket to take us under the wing of the 7<sup>th</sup> Principle Project. I wrote up a proposal for the board and they agreed to move the request on for a vote at a Special Congregational Meeting in October where the motion passed unanimously.

And then the fund raising began. We wrote grants and submitted across the island. Within short order here is what we were awarded:

Community Foundation of Nantucket \$7,500  
Cape Cod 5 \$2,500  
Rockland Trust \$2,000 (deposited in 2022)

Private donations:  
\$4,700  
Go Fund Me:  
\$6,591.73

With these funds and many island agencies offering us supplies as well as donations from generous individuals, as well as an outpouring of volunteers, we moved forward to opening day on December 13, 2021.

The Warming Place, Sue Mynttinen



The doors opened on December 13<sup>th</sup> to our first guest. He and others have enjoyed coffee, breakfast and lunch. We are unsure of the reasons greater numbers have not come in yet. We are hoping to attract more and more folks with housing insecurities over the next months.

We called the Public Health Nurse, Heather Francis, who came down and offered a J&J vaccine (which was accepted) because a guest could not confirm their vaccination status. She came again and offered the Pfizer vaccine to another guest and a booster

to the previously vaccinated. The Town Health and Human Services Department is very open to helping us and guests with any support we need, as are many other agencies

across the island. Thanks to our partnerships and in-kind donations we have been able to supply hats, scarves, coats and socks to our guests.

The island community has shown up with open hearts to help us show their unhoused neighbors that they are seen and valued. We have had over 25 members of the community sign up to volunteer at the Warming Place, and many offers to cook, knit, and shop. A member of the American Legion shows up every Monday for the full day (8am-2pm) and welcomes guests and fellow volunteers alike. On the day before Christmas Eve a family arrived with plates of baked goods made by their 9- and 11-year-old children.

Two local restaurants are providing our hot meals. The Corner Table is providing hearty breakfast sandwiches and an anonymous donor has promised lunches through the end of January, which have included chili, chicken Caesar salad, chicken pot pie and meatloaf. These have all received rave reviews and are provided for free or for a significant discount to the Warming Place.

Now that we have been open for 1 month and understand operations better, we are able to expand our hours from 9-1pm to 8:30am - 1:30pm. We are also looking to expand our services to include rooms for emergency overnight accommodations for when the temperature drops below 32. We are hopeful that an inn or hotel will be willing to partner with us. We are also purchasing essential items such as waterproof boots, thermal ground mats for camping, and bus passes for easier transportation.

The members of the ACK Homelessness Team are grateful to the UU community for accepting us as an official 7th Principle Project. Many members of the congregation have volunteered and offered us both financial and in-kind donations, all of which help the Warming Place be a welcoming and beneficial place for our guests. We look forward to growing our program to better serve the needs of Nantucket's unsheltered population.

Respectfully Submitted,  
*Rev. Linda Simmons and Sue Mynttinen*

## WORLD EXPLORERS COMMITTEE

KIDS of *Unitarian Universalists* NANTUCKET



### 2021-2022 SCHOOL YEAR CALENDAR



For those of you who do not know our Children's Director, Leyah Jensen Marshall, you will find a wonderful surprise when you do get to know her. She is one of the treasures of the Unitarian Meetinghouse and she has managed to keep our youth engaged with our values and the youth and children's program for the past two years! Thanks to Leyah's skills in creativity and keeping connections going, 2021 was another successful year for our Nantucket UU youth! One note... We have decided, as a team, to shorten our group's name from Citizen of the World Explorers to simply World Explorers (WE) "WE" think it fits us!

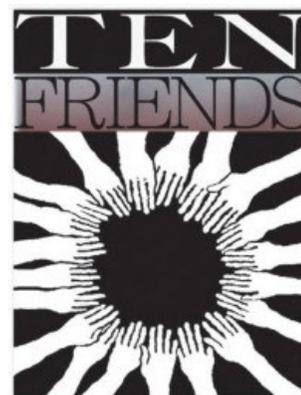
The World Explorers of the Meetinghouse have made contributions to projects within our community and have also made an impact on the world! The kids did the work but, much of the credit for what they focused on goes to Leyah and her magical way of engaging our children and youth and designing projects that catch their imagination.

“Be a Light”..... The theme of the World Explorer’s beautiful calendar has definitely turned out to be the motto of our intrepid WE group as we navigated yet another pandemic year. Initially a 2021 calendar, it was turned into a 2021-2022 school year calendar. By coordinating the art of the UU kids with that of the children of Hopeful Home Orphanage in Nepal, the calendar was completed in early summer in time for the start of school in September 2021.

No one can describe this year better than Leyah herself. Here is what Leyah had to say about 2021:

“What a year! Covid, however, didn't stop the World Explorers program at UU Nantucket...and here are just a few of the top highlights:

1) Service: Service projects were a large part of this past year, with curriculums that focused on caring outreach toward animals; elderly; & even children abroad. With these projects, home-bound children could connect with the outside world through love, giving, and creativity. UU values reigned at the core of each larger multi-week project, from our collaborative Calendar to our Nisha Outreach to our Children's Garden. The sales from our calendar were wonderful and we ended up earning \$480.00 to send to Ten Friends ([tenfriends.org](http://tenfriends.org)) an organization that helps children and people in need in Nepal.



“If each of us tells ten friends about what is needed...and each of them tells ten friends...and each of them tells ten friends...then what we can accomplish has no limits. That’s the power of Ten Friends!” Ten Friends Motto

2) Outreach: Kids and adults alike received home-delivered "kits" throughout the year for creating special UU-themed projects, all delivered to their doorsteps packed with top materials and personalized notes with "love, UU." Through Zoom-Sundays; special video instruction; and home delivered supplies, our World Explorers program enjoyed the participation of both kids and adults in special projects this year that allowed all to take part in the world outside their own home in ways that would inspire; remind of our values; and give back with kindness and creativity.

Key Themes: Perseverance, Compassion, and Hope..

A couple of samples of the WE curriculum:

Sunday January 3rd -- Start with Hope

It's a brand-new year! Time for fresh starts, that sprout on roots of hope. Time for goal-setting, and putting the words to pen that will inspire us all year long. And this year we're sharing our inspirations near and far by completing a calendar that will introduce kids to exciting techniques of graphic design. Join in this Sunday on Zoom, and you'll learn the secret to fancy brush calligraphy; hand-coloring a photo; and making the intricate border designs of Indian patta chitra. And there could be no better time to review the 7 principles, as we'll need inspirational messages to fill each month. Plus, if you pre-register to (774) 325-6240, you'll even get a bonus "goody bag" of fun materials home-delivered!

Sunday March 7th 2021: Dog's Best Friend

"Every being is important"...but dogs are especially easy to love! That's why we're going to make doggie toys and treats this week, to welcome the next batch of canine newcomers arriving at the Nantucket Island Safe Harbor for Animals. Join in with a text of your street address to (774) 325-6240, and you'll get a special kit delivered complete with healthy recipes; pooch-pouches to color; and materials for toys. You'll be helping to make sure that our island's "new arrivals" feel appreciated right from the get-go. And what's more: your own dog will be thrilled as well, because there's enough goodness to go around. So, let's make all the toys, treats, and accessories that will bring "dog heaven" down to Earth!"

And that's just a sample of what's been going on with WE ..... Those wonderful weekly packets that were delivered were the highlight of many a child's (and sometimes adult's) week. Each packet had a note attached that said, "Love, UU"; another of Leyah's heartwarming touches that make kids feel appreciated.

Again this year, we decided to take July and August off to give the children a break from their screens and also to allow Leyah the time to spend with her family. To help keep the children connected during those two summer months, the WE Committee encouraged children and their families to take part in a couple of outdoor church-wide gatherings at Children's Beach.

With the coming of Labor Day, Leyah was back with enthusiasm and lots of ideas for projects, zooming and connecting with families. During the time of low Covid incidence in the late summer and early fall, as many projects as possible were planned outdoors. We had several safe, masked as needed, gatherings - a



couple in the garden and a couple in the AR as well. The kids took part in a number of coffee hours in the garden when food could be presented in individually wrapped packages. They also got to display (and eat) the carrots they grew in their churchyard garden.

Every year Leyah organizes a decorating of one of the town trees by the children as part of the preparations for Stroll. This year's theme was birds.

Shortly before the holidays, members of the Meetinghouse drove to Worcester to



Ascentria (an organization very experienced in helping new refugees). At this time, they are helping with refugees from Afghanistan and the members of the Meetinghouse went to deliver items gathered for the recent refugees and to bring a check to help with their resettlement. Two youth joined this trip to see the organization and deliver their own donations of art and school supplies they had put together for the children. It was touching to see the care and thought that had gone into their gifts.

As has been said before, it cannot be stressed enough how thankful we are to Leyah for her enthusiasm, creativity, flexibility and willingness to “think outside the box” to give our UU families with children a UU experience unlike any other! We are hoping as 2022 progresses we’re able to plan for more in-person meetings... we shall see what excitement is in store for us!

Respectfully submitted,

WE Committee:

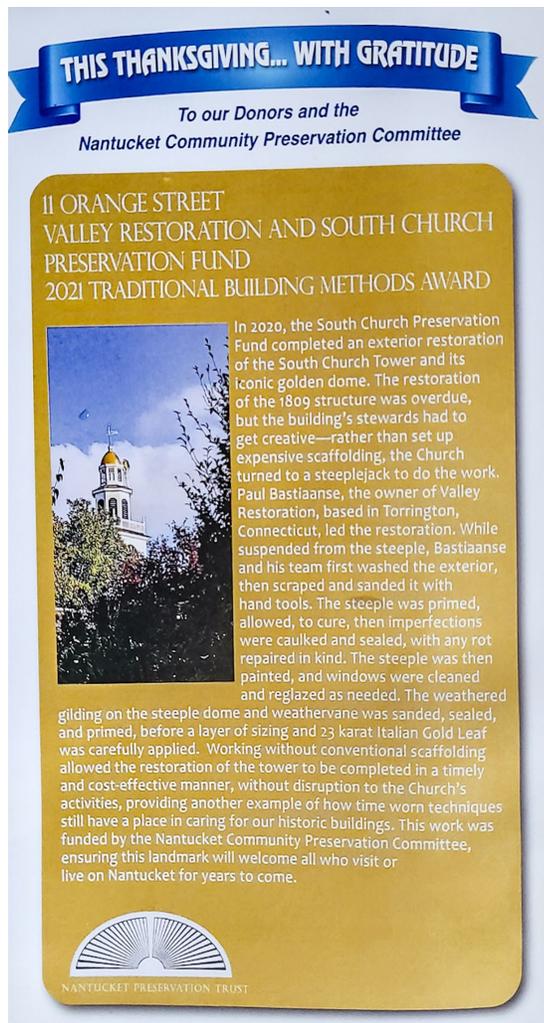
*Susan Richards, Chair, Lora Stewart and Leyah Jensen Marshall*

## **SOUTH CHURCH PRESERVATION FUND (SCPF) 2021 ANNUAL REPORT**

The South Church Preservation Fund had a busy year wrapping up existing projects and considering our way forward.

### The Community Preservation Committee (CPC) Grant:

During 2021, we continued working on the remaining items under our 2020 CPC grant Including; the painting of the Southside window mullions, finishing a number of punch



list items left from the 2020 Meeting House painting & repair project, and installation of a new wooden railing for the wheelchair ramp.

The lone, remaining item to be completed under the original grant is to replace the wrought iron railing leading to the main sanctuary and the ones leading to Hendrix Hall. These are currently being designed by our contractor, Hand Wrought Tools, and are scheduled for installation before this coming Memorial Day.

This past fall the SCPF, together with our contractor Valley Restoration, were honored with an award from the Nantucket Community Preservation Committee (NCPC) for using 'Traditional Building Methods' during the painting and repair project at our Meeting House. We had that award converted into a thank you brochure for our donors and the NCPC. The cover of that piece is pictured above. Also, during 2021 we had a very successful fund raising campaign totally a net of \$7,952. A heartfelt thank you to all who contributed!!

After completing years of restoration projects at the Meeting House, SCPF will turn its attention, in 2022, toward establishing annual preventive maintenance items & procedures and identifying the parties responsible for carrying out these items each year.

Anyone wishing to join the SCPF Board please contact me.

Respectfully submitted,

Gary Langley, President  
 SCPF Board of Directors



## Annual Report of the Treasurer and Finance Committee

In the period 2014 to 2020, when our finances were comparatively simple (1 bank account, 3 methods of payment) and we met in person to discuss our finances, I developed and used a “one piece of paper” financial and budget report. Granted, it was a large piece of paper, and the report completely covered both sides. Still, I felt that it was useful that someone who had that one piece of paper could see our entire financial situation.

Now, however, in these COVID times, our finances have gotten somewhat more complex (6 bank accounts, 6 methods of payment), and we are mostly communicating by writing and Zoom. As a result, I have adopted a more narrative format which allows me to present more information and explain it more thoroughly.

If you want just the general idea of our finances, with few details, here are some summaries:

**One sentence summary:** In a period of generous support and continuing stock market growth, our congregational finances are doing quite well; although we can always make good use of additional resources.

**Slightly longer summary:** As above, plus: The following table shows all our bank and investment accounts. Comparing our General Operating money at the start of 2021 (cell E13) to the ending total (cell Q13), you can see that we’ve saved up \$25K more over the calendar year. That increase and more are dedicated to particular purposes as detailed in the “Restricted Funds included in our General Operating \$\$ accounts” table on page 58. Row 16 shows good growth in our Unrestricted Reserves investments.

### All Financial Assets at Institutions:

|    | A   | B                      | C                   | D  | E            | H           | K            | N            | Q            |           |
|----|---|------------------------|---------------------|--|--------------|-------------|--------------|--------------|--------------|-----------|
| 3  | All Financial Assets at                             | Institution            | Account             | Start Jan  | Start Jan    | End March   | End June     | End Sep      | End Dec      |           |
| 4  | Amounts directly from statements                    |                        | 'As of' date:       | 1/1/2020   | 1/1/2021     | 3/31/2021   | 6/30/2021    | 9/30/2021    | 12/31/2021   |           |
| 5  | IRC Restricted Fund                                 | Bank of America *3260  | Immigrat. Res. Ctr. | Ling/EOS opened 1/27/2021  |              | \$ 14,197   | \$ 57,120    | \$ 15,426    | \$ 12,836    |           |
| 6  | IRC Restricted Fund                                 | Bank of America *8805  | Immigrat. Res. Ctr. | open 6/29/2020   | \$ 16,030    | \$ 30,599   | \$ 9,872     | \$ 1,025     | \$ -         |           |
| 7  | ACKHT Restricted Fund                               | Bank of America *8805  | Warming Place       | transfer from *8861 12/8/2021                                    |              |             |              |              |              | \$ 19,485 |
| 8  | ACKHT Restricted Fund                               | Bank of America *8861  | Warming Place       | opened 11/4/2021; breach? 12/7/2021???. moved to *8805 12/8/2021 |              |             |              |              |              |           |
| 9  | Separate Restricted Funds Subtotal                  |                        | Rows 5:8            |  | \$ 68,041    | \$ 44,796   | \$ 66,992    | \$ 16,450    | \$ 32,321    |           |
| 10 | General Operating \$\$                              | Bank of America *6218  | Main Checking       | open 2020  | \$ 35,779    | \$ 89,499   | \$ 107,153   | \$ 112,587   | \$ 132,628   |           |
| 11 | General Operating \$\$                              | Bank of America *5490  | Debit Card          | open 2020  | \$ 11,326    | \$ 8,570    | \$ 12,720    | \$ 7,370     | \$ 9,094     |           |
| 12 | General Operating \$\$                              | Rockland Trust/NanBank | Checking            |  | \$ 198,829   | \$ 168,551  | \$ 104,934   | \$ 83,628    | \$ 98,289    |           |
| 13 | General Operating \$\$ Subtotal (w/Funds)           |                        | Rows 10:12          |  | \$ 198,829   | \$ 215,656  | \$ 203,004   | \$ 203,500   | \$ 218,245   |           |
| 14 | Unrestricted Reserves                               | UUCommonEndowFund      | est. 2/2015 \$100K  |  | \$ 130,458   | \$ 150,096  | \$ 152,809   | \$ 160,196   | \$ 158,863   |           |
| 15 | Unrestricted Reserves                               | Vanguard               | all                 |  | \$ 1,590,170 | \$1,953,598 | \$ 1,964,805 | \$ 2,056,114 | \$ 2,022,964 |           |
| 16 | Subtotal Unrestricted Reserves                      |                        | Rows 14:15          |  | \$ 1,720,628 | \$2,103,694 | \$ 2,117,614 | \$ 2,216,310 | \$ 2,181,827 |           |
| 17 | Subtotal all Unrestricted (include General Op \$\$) |                        | Rows 10:15          |  | \$ 1,919,457 | \$2,335,381 | \$ 2,351,216 | \$ 2,429,682 | \$ 2,401,097 |           |
| 18 | Restricted Reserves                                 | TIAA Nuveen            | Organ Maintenance   |  | \$ 82,863    | \$ 91,839   | \$ 92,762    | \$ 96,376    | \$ 96,054    |           |
| 19 | Subtotal Restricted Accounts (separate accounts)    |                        | Rows 9+18           |  | \$ 82,863    | \$ 107,870  | \$ 137,557   | \$ 163,368   | \$ 112,505   |           |
| 20 | Subtotal all above                                  |                        | Rows 5:18           |  | \$ 2,002,320 | \$2,427,220 | \$ 2,458,175 | \$ 2,583,178 | \$ 2,512,577 |           |
| 21 | Subtotal all except Separate Restricted Funds 5:9   |                        | Rows 10:18          |  | \$ 2,002,320 | \$2,411,189 | \$ 2,413,379 | \$ 2,516,186 | \$ 2,496,126 |           |
| 22 | vs prior  |                        |                     |  | \$ 408,869   | \$ 6,743    | \$ 64,742    | \$ (84,850)  | \$ 33,255    |           |
| 23 | vs 1/1/2021   |                        |                     |  |              | \$ 30,955   | \$ 155,958   | \$ 85,357    | \$ 181,144   |           |

If you’re just interested in the recommended 2022 budget, skip to the last page of this report, page 62, for a summary, or you can look at the detailed budget posted on the church’s website [UnitarianChurchNantucket.org/congregational-documents](http://UnitarianChurchNantucket.org/congregational-documents).

The full details of the Treasurer’s and Finance Committee’s 2021 Annual Reports:  
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The Finance Committee advises the Board of Trustees in two main areas, our Annual Budget and our investments, and provides an annual report to the congregation. This is that report.

Your Treasurer’s main duty, according to our congregation’s Constitution (available in our Congregational Handbook on our website), is:

“Article 10: section 3. It shall be the duty of the treasurer to hold in custody all funds of the Church; to keep an account of all receipts and expenditures; to pay such bills as may be approved by the Board of Trustees; and to render at the annual meeting, and at such other meetings as may be required, a full financial statement of the Church.”

This document is that “full financial statement of the church”.

Some notable finance-related events occurring in 2021

1. Early in 2021 we received notification from S&J Bookkeeping and Payroll Services, who had provided bookkeeping service for 2020, that they could not continue to provide that service, and we agreed they were no longer our bookkeeper. They continue to provide excellent service as our payroll processor.
2. Due to news received from American Tower Corp just a few days before our January 31, 2021, Annual Meeting, we needed to revise our annual budget, so we deferred action on the 2021 budget. Subsequently we held a Special Congregational Meeting on March 14, 2021, to approve a 2021 annual operating budget. We have followed that budget closely during this year. A similar 2022 annual budget is proposed, also as shown in the accompanying material.
3. The \$24,630 Paycheck Protection Program (PPP) loan we received in 2020 was forgiven.
4. Pledge payments again supported the largest portion of our annual budget.
5. FUNdraising again did well, both in community-building and in raising money. The Sperry’s Yard Sale of goods from land they were selling, plus their pickup truck, and the raffle of Susan Kirk’s quilt, added to strong Auction and Craft Sales, put FUNdraising over its total 2021 income projection.
6. This summer we returned to ‘hybrid’ services in the sanctuary. This required lots of work and some new equipment and expenses to manage mixed Zooming and in-person services, but clearly the results were appreciated by all.

7. The Immigration Resource Center raised a large amount of money, almost all from grants, and distributed same to Island families in need. See the 2021 IRC details on page 60.
8. The ACK Homelessness Team and associated Warming Place were accepted under our Social Action group at a Special Congregational Meeting. The Warming Place has raised funds and arranged for Island help to open a refuge from cold weather at the American Legion. See the report on the finances of that group on page 60.
9. And last, and clearly closest to home, the Remembrance Garden Committee headed by Nancy Mack and Joanne Polster raised money and related gifts and oversaw the construction of the beautiful Remembrance Garden between our Meeting House and our Parsonage.

[Notes on Tithe.ly, Auctria/Stripe, and PayPal income and fees](#)

Since COVID started, we have had a significantly more complex income situation compared to prior years. To facilitate contactless giving during COVID, 2020 saw us start to accept several more methods of payment. Where previously our income was all cash, checks, or bank transfers, during 2020 and 2021 we have also been receiving significant amounts from Tithe.ly, Auctria/Stripe, and PayPal.

Those new three, as compared to the original three, introduce a significant complication. The donor’s payment or gift is one amount but the amount we actually receive is less by the ‘fees’ charged. In one place we see one amount (for example, if someone gives “\$100 and cover fees” through Tithe.ly, their gift is \$103.55) and in another place we see the smaller amount (in this example, \$100). I still have not figured out the most efficient and proper way to handle this variation between different amounts in our reports. Here are some related figures:

|    | M                             | N                     | O                          | P                  | Q                           |
|----|-------------------------------|-----------------------|----------------------------|--------------------|-----------------------------|
| 45 |                               |                       | <b>2021</b>                |                    |                             |
| 46 | <b>New Methods Of Payment</b> | <b># Transactions</b> | <b>Gross Income by MOP</b> | <b>Annual Cost</b> | <b>Transaction Fee Cost</b> |
| 47 | Tithe.ly                      | 594                   | \$ 27,493                  | \$ (600)           | \$ (998)                    |
| 48 | Auctria/Stripe                | 114                   | \$ 16,393                  | \$ (206)           | \$ (582)                    |
| 49 | PayPal                        | 1                     | \$ 10                      | \$ -               | \$ (1)                      |
| 50 | <b>Total</b>                  | <b>709</b>            | <b>\$ 43,896</b>           | <b>\$ (806)</b>    | <b>\$ (1,581)</b>           |
| 51 |                               |                       | -5.4%                      | \$                 | (2,387)                     |

Those transactions and fees, some of which are paid by donors and some by us, are spread over hundreds of transactions and many budget rows, and introduce uncertainties with connecting payments to bank account receipts. Hopefully the convenience of these new MOPs outweighs the cost and uncertainties.

## Bookkeeper

As above, our 2020 bookkeepers (H&R Block / S&J Bookkeeping and Payroll) informed us in early January 2021 that they could not continue doing bookkeeping work for us. After trying to hire a replacement, I let that issue slide and have been working on alternative procedures. Now the 2022 budget proposes that we balance our budget by not funding that separate bookkeeper function.

I believe this is a reasonable accommodation to our situation for a number of reasons:

1. We maintain good paper records of all our transactions, both income and expenses.
2. Peter Richards has been handling all our check and cash deposits for the past nine years (except 2020).
3. Our Meeting House Administrator, Sue Mynttinen, opens all our mail and tracks gifts, donations, and most other income to the church on the Tithe.ly system.
4. The majority of our expenses (69%) are payroll, which are tracked and accounted for professionally by S&J, which continues to do all payroll and related tax and reporting processing for us.
5. This leaves your Treasurer to record and account for 31% of our expenses and a very few unusual income items.
6. All our money goes into our bank accounts and is paid out of same.

The lack of a separate bookkeeper creates some more work for me, or at least changes the type of work I do. When we do have a bookkeeper, I spend a good amount of my time reviewing what they are doing and communicating with them to make their records conform to our budget and donors' intents. Now that I do some of the recording work myself, there is less communication.

This is not a perfect solution for us. Preferable, but again not perfect, was our prior system (a Treasurer overseeing a separate bookkeeper entering all our information into QuickBooks).

However, a few things have changed since that was a good solution for us:

1. Our use of fee-charging payment processors such as Tithe.ly, Auctria/Stripe, and PayPal makes our bookkeeping significantly more complex.
2. Sue Mynttinen now records almost all income in Tithe.ly in her member management role.
3. It has proven difficult to hire a capable bookkeeper for the amount previously budgeted.

Further, QuickBooks is not a particularly good system for churches. It is an industry standard for small businesses but it does poorly with pledges and other church staples. This is a common problem for many churches, one for which there is no perfect solution.

## Unrestricted Reserves

Referring to the “All Financial Assets at Institutions” table on page 52, we can see that the bulk of our financial assets are in our Unrestricted Reserves (cell Q16 is 87% of the total in cell Q21). Our Unrestricted Reserves Policy is “to maintain the real value of our Unrestricted Reserves in perpetuity, while using as much as possible, as steadily as possible, to support our congregation’s activities”. The history of our Unrestricted Reserves from 2005 to now, with inflation factored in, is shown here:

|    | O   | P   | Q                     | R                                   | S                               | T  | U                     | V                                |
|----|---|---|-----------------------|-------------------------------------|---------------------------------|--|-----------------------|----------------------------------|
| 23 | <b>Unrestricted Reserves</b>                |   |                       | adjusting for inflation             |                                 |  |                       |                                  |
| 24 | <b>in 2021 \$\$, w/o ATC</b>                | <b>'Nominal', as reported (less ATC)</b>              |                       | <b>'Inflation'</b>                  |                                 | <b>'Real', in 12/31/2021 \$\$ (adjusted for inflation)</b> |                       |                                  |
| 25 | <b>As of end of</b>                         | <b>Unrestricted Reserves (Vanguard + UUCEF - ATC)</b> | <b>value vs prior</b> | <b>Consumer Price Index (CPI-u)</b> | <b>annual rate of Inflation</b> | <b>in 12/31/2021 \$\$</b>                                  | <b>value vs prior</b> | <b>2021 in 2021 \$\$ vs Year</b> |
| 26 | 12/31/2005                                  | \$ 1,640,000  |                       | 196.800                             |                                 | \$ 2,323,350   |                       | -8%                              |
| 27 | several years of spending our principal     |   |                       |                                     |                                 |  |                       |                                  |
| 28 | 12/31/2012                                  | \$ 1,246,791  | -24.0%                | 229.601                             | 16.7%                           | \$ 1,513,965   | -35%                  | 41%                              |
| 29 | 12/31/2013                                  | \$ 1,308,845  | 5.0%                  | 233.049                             | 1.5%                            | \$ 1,565,802   | 3%                    | 36%                              |
| 30 | 12/31/2014                                  | \$ 1,308,368  | 0.0%                  | 234.812                             | 0.8%                            | \$ 1,553,479   | -1%                   | 37%                              |
| 31 | 12/31/2015                                  | \$ 1,333,163  | 1.9%                  | 236.525                             | 0.7%                            | \$ 1,571,456   | 1%                    | 35%                              |
| 32 | 12/31/2016                                  | \$ 1,395,649  | 4.7%                  | 241.432                             | 2.1%                            | \$ 1,611,675   | 3%                    | 32%                              |
| 33 | 12/31/2017                                  | \$ 1,577,136  | 13.0%                 | 246.524                             | 2.1%                            | \$ 1,783,634   | 11%                   | 19%                              |
| 34 | 12/31/2018                                  | \$ 1,485,469  | -5.8%                 | 251.233                             | 1.9%                            | \$ 1,648,476   | -8%                   | 29%                              |
| 35 | 12/31/2019                                  | \$ 1,720,628  | 15.8%                 | 256.974                             | 2.3%                            | \$ 1,866,782   | 13%                   | 14%                              |
| 36 | 12/31/2020                                  | \$ 1,985,694  | 15.4%                 | 260.474                             | 1.4%                            | \$ 2,125,416   | 14%                   | 0%                               |
| 37 | 12/31/2021                                  | \$ 2,128,111  | 7.2%                  | 278.802                             | 7.0%                            | \$ 2,128,111   | 0%                    | 0%                               |
| 38 | 9 years                                     | averages:   | 3.3%                  |                                     | 2.2%                            |  | 4.1%                  |                                  |
| 39 | retained growth (2012 to 2021) in 2021 \$\$ |   |                       |                                     |                                 | \$ 614,146   |                       |                                  |
| 40 | retained growth (2005 to 2021) in 2021 \$\$ |   |                       |                                     |                                 | \$ (195,239)   |                       |                                  |

Some instructive things to see in the above table are (1) the pernicious effect of spending down our principal in the period 2005 – 2012 (upper red box) and (2) how balanced budgets and careful investing since then have mostly (but not completely) regrown this asset (lower red box).

The “ATC” prepayment amount (ATC accidentally paid us far too much in 2019 and 2020 and then agreed to consider those as prepayments of the money they should have paid us through 2030, so we’re metering those prepayments into our annual budget when they should have come to us), also invested at Vanguard, was \$108,950 as of the end of 2021 (not included above).

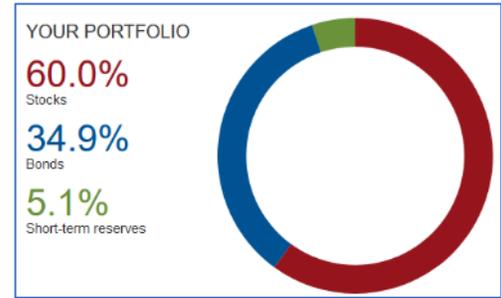
As of early 2015, the majority of our Unrestricted Reserves have been invested at Vanguard, and a smaller amount at the UU Common Endowment Fund.

“The Unitarian Universalist Common Endowment Fund is a diversified investment fund seeking current income and long-term investment returns through portfolio allocation and professional asset management with UU socially responsible investing goals.” <https://uucef.org/>

Our Vanguard investments as of the end of 2021 are:

|  |                     |
|--|---------------------|
| Vanguard Federal Money Market Fund (Settlement fund) | \$106,318.68        |
| Total credits and debits                             | \$0.00              |
| <b>Available balance</b>                             | <b>\$106,318.68</b> |
| <a href="#">Credits and debits details</a>           |                     |

compared to prior day!



| SYMBOL   | PRICE AS OF 12/31/2021 04:00 PM ET | CHANGE AS OF 12/31/2021 04:00 PM ET | QUANTITY   | CURRENT BALANCE       |                          |
|--|------------------------------------|-------------------------------------|------------|-----------------------|--------------------------|
| <b>VBIAX</b><br>Vanguard Balanced Index Fund Admiral Shares          | \$49.020                           | -\$0.07<br>-0.14%                   | 31,358.681 | \$1,537,202.54        | <a href="#">Transact</a> |
| <b>VBTLX</b><br>Vanguard Total Bond Market Index Fund Admiral Shares | \$11.190                           | +\$0.01<br>+0.09%                   | 9,742.674  | \$109,020.52          | <a href="#">Transact</a> |
| <b>VWILX</b><br>Vanguard International Growth Fund Admiral Shares    | \$139.300                          | -\$0.32<br>-0.23%                   | 2,317.140  | \$322,777.60          | <a href="#">Transact</a> |
| <b>Total</b>   |                                    |                                     |            | <b>\$2,075,319.34</b> |                          |

Our Vanguard investments, as shown above, consist roughly of 60% stocks, 35% bonds, and 5% cash.

The value of the stock portion mostly follows the value of the US and foreign stock markets. The US stock market has been growing pretty steadily since 2009 →

The Money Market balance shown is temporarily high due to year-end dividends; that money will fund our transfers of income and ATC prepayments to our annual budget over the year without requiring us to sell any of our other investments.

Market Summary > Dow Jones Industrial Average

**36,338.30**

+35,471.77 (4,093.54%) ↑ all time

Dec 31, 5:10 PM EST • Disclaimer



The calculation of the proper amount of income to use from our investments for the 2022 budget is as shown below. The \$118,000 added to the Unrestricted Reserves value in late 2020 was the American Tower Corp prepayments. We will be spending down the principal of those prepayments at a rate of roughly \$12K/year.

|           | AF  | AG           | AH               | AI             | AJ                 | AK                 | AL       | AM        | AN                 | AO            |
|-----------|---|--------------|------------------|----------------|--------------------|--------------------|----------|-----------|--------------------|---------------|
| <b>3</b>  | <b>Compute annual income from Unrestricted Reserves</b> |              |                  |                |                    |                    |          |           |                    |               |
| <b>4</b>  | <b>End of</b>   | <b>Value</b> | <b>Vanguard</b>  | <b>+ UUCEF</b> | <b>=URReserves</b> | <b>3 Year Avg.</b> | <b>%</b> | <b>=</b>  | <b>Change from</b> |               |
| <b>5</b>  | 3Q2014  | 3Q values    | all at TIAA-CREF |                | \$ 1,343,964       |                    |          |           | <b>Prior Year</b>  |               |
| <b>6</b>  | 3Q2015  | 3Q values    | \$1,194,214      | \$ 92,783      | \$ 1,286,997       |                    |          |           | <b>URReserves</b>  | <b>Income</b> |
| <b>7</b>  | 3Q2016  | 3Q values    | \$1,302,806      | \$ 99,152      | \$ 1,401,958       | \$ 1,344,306       | 3%       | \$ 40,329 | 109%               |               |
| <b>8</b>  | 3Q3017  | 3Q values    | \$1,424,254      | \$112,004      | \$ 1,536,258       | \$ 1,408,404       | 3%       | \$ 42,252 | 110%               | 105%          |
| <b>9</b>  | 3Q2018  | 3Q values    | \$1,493,653      | \$120,234      | \$ 1,613,887       | \$ 1,517,368       | 3%       | \$ 45,521 | 105%               | 108%          |
| <b>10</b> | 3Q2019  | 3Q values    | \$1,518,525      | \$122,786      | \$ 1,641,311       | \$ 1,597,152       | 3%       | \$ 47,915 | 102%               | 105%          |
| <b>11</b> | 3Q2020  | 3Q+\$118K    | \$1,792,432      | \$133,264      | \$ 1,925,696       | \$ 1,726,965       | 3.5%     | \$ 60,444 | 117%               | 126%          |
| <b>12</b> | 3Q2021  | 3Q values    | \$2,022,964      | \$158,863      | \$ 2,181,827       | \$ 1,916,278       | 3.5%     | \$ 67,070 | 113%               | 111%          |

## Restricted Funds included in our General Operating \$\$ accounts

|    | A   | B             | C  | D                                   | E               | F                  | G                 | H             |
|----|---|---------------|----|-------------------------------------|-----------------|--------------------|-------------------|---------------|
| 2  | <b>Restricted Funds in our bank accounts</b>        |               |    | <b>1/1/2021</b>                     | <b>Deposits</b> | <b>Withdrawals</b> | <b>12/31/2021</b> | <b>Change</b> |
| 3  | Activities Room Renovation                          | (CSHY \$8K?)  | R  | \$ (1,222)                          | \$ -            | \$ -               | \$ (1,222)        | \$ -          |
| 4  | Back Yard and Garden (==> Remembrance Garden)       |               | R  | \$ 2,102                            | \$ -            | \$ (2,102)         | \$ -              | \$ (2,102)    |
| 5  | Caring Team   |               | R  | \$ 340                              | \$ 350          | \$ (288)           | \$ 402            | \$ 62         |
| 6  | Coffee Hour Supplies                                |               | RD | \$ 983                              | \$ -            | \$ (17)            | \$ 966            | \$ (17)       |
| 7  | COVID Recovery, Hybrid, Operations, ...             | (est. 8/2021) | R  | \$ -                                | \$ 7,000        | \$ (1,705)         | \$ 5,295          | \$ 5,295      |
| 8  | Food Rescue Fridge                                  |               | RD | \$ 319                              | \$ 139          | \$ -               | \$ 458            | \$ 139        |
| 9  | Growing Connections between Friends and Members (r  |               | R  | \$ -                                | \$ 1,174        | \$ -               | \$ 1,174          | \$ 1,174      |
| 10 | Hanner Memorial Music                               | (est. 8/2018) | RD | \$ 3,419                            | \$ -            | \$ -               | \$ 3,419          | \$ -          |
| 11 | Honoring Ministry (==> Minister's Discretionary)    |               | RD | \$ 21                               | \$ -            | \$ (21)            | \$ -              | \$ (21)       |
| 12 | Immigration Resource Center                         | (and in BofA) | RD | \$ 190                              | \$ 5,082        | \$ (1,049)         | \$ 4,223          | \$ 4,033      |
| 13 | Lay Led Committee                                   |               | R  | \$ 500                              | \$ 450          | \$ (100)           | \$ 850            | \$ 350        |
| 14 | Make It Stop (==> Minister's Discretionary)         |               | RD | \$ 45                               | \$ -            | \$ (45)            | \$ -              | \$ (45)       |
| 15 | Membership Committee (==> Growing Connections bet   |               | R  | \$ 924                              | \$ -            | \$ (924)           | \$ -              | \$ (924)      |
| 16 | Meeting House Capital Maintenance                   |               | R  | \$ -                                | \$ 20,000       | \$ -               | \$ 20,000         | \$ 20,000     |
| 17 | Minister's Discretionary                            |               | RD | \$ 4,370                            | \$ 11,886       | \$ (7,105)         | \$ 9,151          | \$ 4,781      |
| 18 | Monday Night Suppers (==> Minister's Discretionary) |               | RD | \$ 160                              | \$ -            | \$ (160)           | \$ -              | \$ (160)      |
| 19 | Music Enlivenment (==> 2021 Budget)                 |               | RD | \$ 1,713                            | \$ -            | \$ (1,713)         | \$ -              | \$ (1,713)    |
| 20 | Noonday Concerts                                    |               | R  | \$ 83                               | \$ -            | \$ -               | \$ 83             | \$ -          |
| 21 | Organ Maintenance                                   | (and at TIAA) | RD | \$ 2,577                            | \$ -            | \$ (825)           | \$ 1,752          | \$ (825)      |
| 22 | Organ Playing                                       |               | RD | \$ 1,750                            | \$ 1,000        | \$ (300)           | \$ 2,450          | \$ 700        |
| 23 | Parsonage Capital Maintenance                       |               | R  | \$ 28,676                           | \$ 17,244       | \$ -               | \$ 45,920         | \$ 17,244     |
| 24 | RE Committee  |               | R  | \$ 528                              | \$ -            | \$ -               | \$ 528            | \$ -          |
| 25 | Remembrance Garden                                  | (est. 2/2021) | RD | \$ -                                | \$ 33,537       | \$ (28,264)        | \$ 5,273          | \$ 5,273      |
| 26 | Sabbatical Provision                                | (est. 1/2015) | R  | \$ 9,282                            | \$ -            | \$ -               | \$ 9,282          | \$ -          |
| 27 | Social Action (but not IRC)                         |               | R  | \$ 1,767                            | \$ 350          | \$ (548)           | \$ 1,569          | \$ (198)      |
| 28 | Tuesday Lunch Grant                                 | (est. 3/2021) | RD | \$ -                                | \$ 3,205        | \$ (3,205)         | \$ -              | \$ -          |
| 29 | <b>Total Restricted Funds</b>                       |               |    | \$ 58,527                           | \$ 101,417      | \$ (48,369)        | \$ 111,575        | \$ 53,048     |
| 30 | Yellow cells are still being finalized as of        |               | R  | = Restricted as to purpose          |                 |                    |                   |               |
| 31 | 1/14/2022.  |               | RD | = Restricted as to purpose by Donor |                 |                    |                   |               |

Above are our named Restricted Funds which are included in the "General Operating \$\$" amounts in the "All Financial Assets at Institutions" table on page 52. Funds with a grey \$- starting balance were created this year. Funds with a gray \$- ending balance will be closed as of 1/1/2022.

Our 2021 annual operating budget has proven reasonably accurate. A few areas have shown themselves to be subject to improvement (for example, COVID and now the new Hybrid Sunday Services have required a technical person to handle the Zoom and video portions, so we've added a 2022 budget row for that).

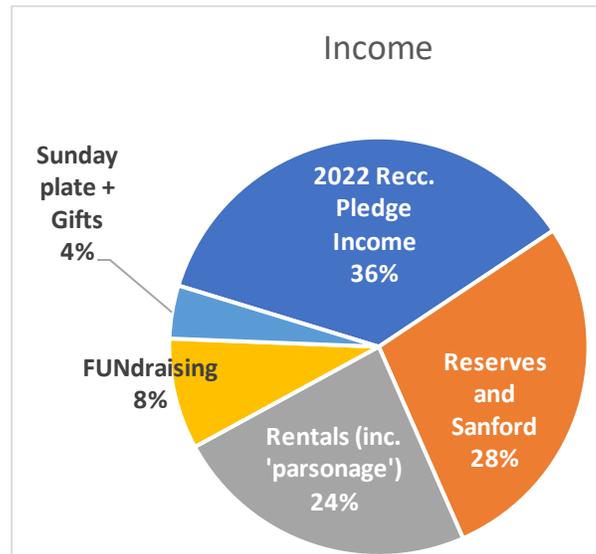
### 2021 'Actuals'

We budget for anticipated income and expenses, and as the year goes on we accumulate the actual amounts for those budget rows. I am still working on finalizing all the Actuals (for example, see the table above) and hope to have them available for everyone online by the end of the month.

### 2022 Income details

Our largest income area is unrestricted pledges, followed by income from our Unrestricted Reserves and the Sanford Fund.

'Parsonage' Rental is the value we attribute to the Minister's use of the parsonage. This same amount is included as income and as expense (as part of the cost of ministry). There are no actual payments, these are just bookkeeping entries.



### 2022 Expense details

The largest portion of our expenses (69% of our budget) is our personnel cost. Those expenses are spread throughout our budget (Minister in Ministry, Sexton in B&G, Administrator in Operations, Music Director in Music, etc.).

Here I've tabulated the information for our 2022 salaries, wages, and benefits

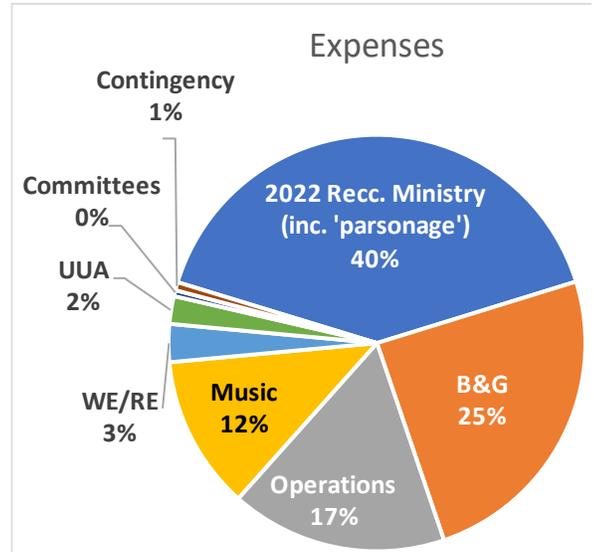
|   | A                                      | B                           | C                   | D               | E            | F                    | G                           |
|---|--|-----------------------------|---------------------|-----------------|--------------|----------------------|-----------------------------|
|   |  | 2022 Wage Calculation       | 2022 Hours per week | Salary or Wages | + Benefits   | = Total Compensation | Total Compensation per Hour |
| 2 |  |                             |                     |                 |              |                      |                             |
| 3 | Minister                               | salaried                    | 40 (nominal)        | \$ 53,291.29    | \$ 58,655.28 | \$ 111,946.57        | \$ 53.82                    |
| 4 | Meeting House Administrator            | 20hr/wk*\$25.50/hr*52wk/yr  | 20                  | \$ 26,520.00    | \$ 8,530.01  | \$ 35,050.01         | \$ 33.70                    |
| 5 | Music Director                         | 14hr/wk*\$41.20/hr*52wk/yr  | 14                  | \$ 29,993.60    | \$ -         | \$ 29,993.60         | \$ 41.20                    |
| 6 | World Explorers Lead Teacher           | 5hr/wk*\$27.81/hr*52wk/yr   | 5                   | \$ 7,230.60     | \$ -         | \$ 7,230.60          | \$ 27.81                    |
| 7 | World Explorers Assistant              | 2hr/wk*\$18.77/hr*17wk/yr   | 0.7                 | \$ 638.18       | \$ -         | \$ 638.18            | \$ 18.77                    |
| 8 | Inside Sexton                          | 5.5hr/wk*\$26.89/hr*52wk/yr | 5.5 (average)       | \$ 7,690.54     | \$ -         | \$ 7,690.54          | \$ 26.89                    |
| 9 | total (average) Full Time equivalents: |                             | 2.1                 | \$125,364.21    | \$67,185.29  | \$ 192,549.51        |                             |

The compensation we offer had been increasing by slightly more than inflation for a number of years. However, 2021 compensation went up 21.4% compared to 2020 due to increases in salaries, wages, benefits, and hours. For 2022 the nominal raise is 3%, plus an increase in hours (WE lead teacher from 4 hours/week to 5) and benefits (after 1 year, we provide ≥20 hours/week employees a 10% pension benefit).

Inflation this year has been very different from prior years. if it stays high through 2022, we'll need to take this into consideration. →

|     | O                     | P        | Q       |
|-----|-----------------------|----------|---------|
| 275 | CPI-U inflation rates |          |         |
| 276 |                       |          |         |
| 277 |                       | vs prior | Running |
| 278 | Year                  | Year     | Average |
| 279 | 2011                  |          |         |
| 280 | 2012                  | 1.74%    | 1.74%   |
| 281 | 2013                  | 1.50%    | 1.62%   |
| 282 | 2014                  | 0.76%    | 1.33%   |
| 283 | 2015                  | 0.73%    | 1.18%   |
| 284 | 2016                  | 2.07%    | 1.36%   |
| 285 | 2017                  | 2.11%    | 1.49%   |
| 286 | 2018                  | 1.91%    | 1.55%   |
| 287 | 2019                  | 2.29%    | 1.64%   |
| 288 | 2020                  | 1.36%    | 1.61%   |
| 289 | 2021                  | 7.04%    | 2.15%   |

2022 expenses by area are shown in the chart here →



### Special 2021 Collections and Events

Some money is collected via offerings, collections, or sales with the understanding that we will donate the proceeds to specific recipients. That money is not included in our general operating budget.

|   | A   | B             | C           | D                             |
|---|---|---------------|-------------|-------------------------------|
| 3 | <b>Special Collections and Events during 2021</b> |               |             |                               |
| 4 | <b>Event</b>                                      | <b>Amount</b> | <b>Date</b> | <b>Notes</b>                  |
| 5 | Kids' WE/RE Calendar                              | \$ 480        | 8/3/2021    | Sent to Ten Friends Orphanage |
| 6 | Animal Blessing Service                           | \$ 465        | 10/18/2021  | Delivered to NiSHA            |
| 7 | Ascentria/Afgan refugees                          | \$ 1,350      | 12/15/2021  | Delivered with van of goods   |

### Immigration Resource Center, ACK Homelessness Team, and the Warming Place

Referring again to the 'All Financial Assets at Institutions' table on page 52, let's look at the IRC and Warming Place separate bank accounts on rows 5 to 9.

At our Special Congregational Meeting on October 10, 2021, we took the Animal Ministry and the ACK Homelessness Team, including its initial project The Warming Place, under the umbrella of our 7th Principle Project as additional components of our ongoing social justice commitment.

The Immigration Resource Center (IRC) was similarly included in 2017.

The IRC originally offered legal advice and support to immigrants in need. When COVID hit in 2020, the IRC also started to receive and disburse funds to Islanders in need who were not receiving other forms of support.

|   | R                     | S   | T               | U               | V                     |
|---|-----------------------|---|-----------------|-----------------|-----------------------|
| 4 | <b>IRC Main *8805</b> |   |                 |                 |                       |
| 5 | <b>Year</b>           | <b>Starting Balance</b>                           | <b>Received</b> | <b>Paid Out</b> | <b>Ending Balance</b> |
| 6 | <b>2020</b>           | \$ -  | \$ 55,726.33    | \$ (39,695.87)  | \$ 16,030.46          |
| 7 | <b>2021</b>           | \$ 16,030.46                                      | \$ 88,525.00    | \$ (104,473.61) | \$ 81.85              |
| 8 |                       | \$81.85 moved to UU IRC Restricted Fund 12/8/2021 |                 |                 |                       |

The main source of funding for \*8805 was the Community Foundation for Nantucket, although some of the funds came through CFN from state programs.

|    | F                         | G               | H               | I                     |
|----|---------------------------|-----------------|-----------------|-----------------------|
| 73 | <b>2021 Summary *3260</b> | <b>Received</b> | <b>Paid Out</b> | <b>Ending Balance</b> |
| 74 | <b>Linguistica</b>        | \$ 15,000.00    | \$ (2,164.22)   | \$ 12,835.78          |
| 75 | <b>EOS</b>                | \$ 55,000.00    | \$ (55,000.00)  | \$ -                  |

[LinguisticaInternational.com/](http://LinguisticaInternational.com/) provides language translation services which are a necessary support to immigrants seeking assistance. Funded by a Community Foundation for Nantucket grant early in 2021, those services are ongoing.

Further information on the EOS Foundation is at <http://eosfoundation.org/> In June, 2021, EOS generously granted us \$50,000 to be given equally to 40 needy Island families, plus \$5,000 to pay an administrator. All that was disbursed in 2021.

The Warming Place opened its own account \*8861 on 11/4/2021 and received grants and income as shown.

|     | B   | C             |
|-----|---|---------------|
| 488 | <b>Warming Place for all of 2021</b>                |               |
| 489 | Community Foundation for Nantucket Emergency Relief | \$ 7,500.00   |
| 490 | GoFundMe  | \$ 6,591.73   |
| 491 | Individuals (4)                                     | \$ 4,550.00   |
| 492 | Cape Cod 5 Charitable Foundation                    | \$ 2,500.00   |
| 493 | subtotal Received                                   | \$ 21,141.73  |
| 495 | Paid out  | \$ (1,656.69) |
| 497 | ending balance 12/31/2021                           | \$ 19,485.04  |

We had a hiccup, reflected in that “All Financial Assets at Institutions” table on page 52, when the details of the newly created Warming Place account \*8861 were possibly breached. After moving the \$81.85 remaining balance from \*8805 to the IRC Restricted Fund on 12/8/2021, we moved the Warming Place balance from \*8861 to \*8805. Since then, \*8805 has handled only Warming Place income and expenses.

Respectfully,

Your Finance Committee:

Randi Allfather

Susan Richards

Jim Sulzer

Loretta Middleton, President of the Board

Rev. Linda Simmons

Paul Stewart, Treasurer and Chair of the FinCom

## 2022 Recommended Budget and Motion

During the Fall of 2021 your Treasurer, Finance Committee, and Board of Trustees reviewed our 2021 Budget progress and worked on a 2022 budget. On December 7 the Finance Committee voted to present and recommend a 2022 Budget to the Board, and on December 13 the Board voted to “approve the balanced 2022 budget as presented by the Finance Committee, and that that budget be presented to the congregation in early January, 2022”. The proposed budget (summary and constituent details) was subsequently posted on the church’s website ([UnitarianChurchNantucket.org/congregational-documents](http://UnitarianChurchNantucket.org/congregational-documents)) and announced to the congregation on January 10, 2022, and will be presented to the Annual Congregational Meeting for discussion and a vote.

That proposed budget posted on our church website will not change until it is presented to the Annual Meeting. It is possible that new information between now and then may change this recommendation fractionally. For example, we have not yet been told the 2022 premium for our Fire and Liability Insurance policy. Hopefully, any changes will be close to our projections and can be accommodated with a corresponding change to the Contingency/Slack figure. Any such changes will be brought to the Annual Meeting as an amendment to this recommended budget.

The main budget motion at Annual Meeting will be “**MOVE** we adopt the 2022 Recommended Budget in column EF below:”

|     | EB   | EC | ED  | EF                 | EG                  | EH          |
|-----|--|----|---|--------------------|---------------------|-------------|
| 174 | <b>Summaries:</b>  |    | <b>2021</b>   | <b>2022</b>        |                     |             |
| 175 |  |    | <b>Approved</b>   | <b>Recommended</b> | <b>Compare 2022</b> |             |
| 176 | <b>Income:</b>   |    | <b>Budget</b>   | <b>Budget</b>      | <b>to 2021</b>      |             |
| 177 | Pledge Income Total  |    | \$ 106,779  | \$ 109,500         | \$ 2,721            | 2.5%        |
| 178 | Sunday Collection and Gifts Total                            |    | \$ 12,500   | \$ 12,500          | \$ -                | 0.0%        |
| 179 | Rentals (Pars, SHIM, CSHY, tower, wed, ...) Total            |    | \$ 74,689   | \$ 72,098          | \$(2,591)           | -3.5%       |
| 180 | FUNdraising (Auction, July 4th, raffles, sales, etc.) Total  |    | \$ 24,930   | \$ 26,116          | \$ 1,186            | 4.8%        |
| 181 | Savings, Reserves, and One-Time-Money Total                  |    | \$ 72,019   | \$ 75,701          | \$ 3,682            | 5.1%        |
| 182 | Sanford Trust at BNY-Mellon                                  |    | \$ 9,000  | \$ 9,000           | \$ -                | 0.0%        |
| 183 | Principal taken from Unrestricted Reserves                   |    | \$ -  | \$ -               | \$ -                | 0.0%        |
| 184 | <b>Income Total</b>  |    | <b>\$ 299,916</b>   | <b>\$ 304,915</b>  | <b>\$ 4,999</b>     | <b>1.7%</b> |
| 185 |  |    |   |                    |                     |             |
| 186 | <b>Expenses:</b>   |    | <b>All employees get 3% or more raise in wages, salary, or total compensation in 2022</b> |                    |                     |             |
| 187 | Ministry Total   |    | \$ 123,199  | \$ 123,505         | \$ 306              | 0.2%        |
| 188 | Building & Grounds Total                                     |    | \$ 73,205   | \$ 74,877          | \$ 1,672            | 2.3%        |
| 189 | Operations Total (Office, Administration, contractors, etc.) |    | \$ 51,532   | \$ 51,229          | \$ (303)            | -0.6%       |
| 190 | Music Program Total  |    | \$ 35,473   | \$ 36,421          | \$ 947              | 2.7%        |
| 191 | WE/RE Program Total  |    | \$ 8,596  | \$ 8,994           | \$ 399              | 4.6%        |
| 192 | Denominational Affairs (UUA, UUPCC) Total                    |    | \$ 6,512  | \$ 6,563           | \$ 51               | 0.8%        |
| 193 | Committee Budgets Total                                      |    | \$ 1,400  | \$ 1,400           | \$ -                | 0.0%        |
| 194 | Contingency/Slack  |    | \$ -  | \$ 1,927           | \$ 1,927            |             |
| 195 | <b>Expenses Total</b>  |    | <b>\$ 299,916</b>   | <b>\$ 304,915</b>  | <b>\$ 4,999</b>     | <b>1.7%</b> |

All the constituent details for the above are on the church’s website at [UnitarianChurchNantucket.org/congregational-documents](http://UnitarianChurchNantucket.org/congregational-documents).

## January 30, 2022, Annual Meeting Agenda

**Second Congregational Meeting House Society / Unitarian Universalist  
Agenda for Annual Meeting – Sunday, January 30, 2022  
11:45AM – On-line Zoom Meeting immediately following Sunday Service**

- I. Call to Order and Welcome**  
Loretta Middleton, Board of Trustees President
- II. Clerk Susan Richards establishes quorum**
- III. Approval of Minutes of 2021 Congregational Meetings**
  - A. 1/31/2021 Annual Meeting
  - B. 3/14/2021 Special Congregational meeting – Annual Budget
  - C. 9/22/2021 Summer Congregational Meeting
  - D. 10/10/2021 Special Congregational Meeting
- IV. Presentation, Discussion, and Vote on 2022 Budget**  
Paul Stewart, Treasurer
- V. Honoring Outgoing Trustees**  
Loretta and Rev. Linda Simmons
- VI. Election of 2022 Trustees**  
Carl Borchert, Randi Allfather, Kathy Stevens  
Nominating Committee
- VII. Election of 2022 Treasurer**  
Paul Stewart  
Nominating Committee
- VIII. Election of 2022 Nominating Committee**
- IX. Election of South Church Preservation Fund Directors, and Update**  
Gary Langley, SCPF Chair
- X. Committee/Project Updates**
  - Remembrance Garden – Nancy Mack
  - Immigration Resource Center – Debbie Dubois
  - FUNdraising – Loretta Middleton
  - Animal Ministry – Susan Richards
  - ACK Homelessness Team and Warming Center – Sue Mynttinen and Rev. Linda Simmons
- XI. Adjournment/Extinguishing the Chalice – Loretta**

