

	A	B	C	D	E	U	AC	AF	AG	AI
1					Income - Expense ==>	\$ 0	\$ 0	AC	U	
2	2021 Annual General Operating Budget with 2022 Recommendation					2021B	2022 Recc.	Column AC		Some Notes
3						Budget	Budget	- Column U		
4	Income	Pledges	Pledge receipts for prior years	before Year, received in Year	before 2022, received in '22	\$ 1,500	\$ 1,500	0	0%	
5			Pledge receipts for budget year	'For Year' received in Year-1 or Year	For 2022 received in '21 or '22	\$ 105,279	\$ 108,000	2,721	3%	
6	4:5	Gray rows are subtotals	Pledge receipts Total			\$ 106,779	\$ 109,500	2,721	3%	
7			No longer net of related charges (credit card charges, printing, mailings), see row 113			\$ -	\$ -	0		
8	4:7	<b>Pledge Income Total</b>				\$ 106,779	\$ 109,500	2,721	3%	
9		Sunday Collection	('Special' or 'Share-the-Plate' Collections <b>not</b> included here)			\$ 10,000	\$ 10,000	0	0%	
10		Gifts (unrestricted/undirected)				\$ 2,500	\$ 2,500	0	0%	
11		Restricted/directed contributions	Not part of General Operating Budget, restricted to other uses, see 'Restricted Funds'							
12		Special Collections	Not part of General Operating Budget, restricted to specific purpose of Collection							
13	9:12	<b>Sunday Collection and Gifts Total</b>				\$ 12,500	\$ 12,500	0	0%	Sunday Plate Zoom
14		<b>Rentals</b>	Parsonage	'virtual parsonage rent', per Minister's Agreement		\$ 27,500	\$ 27,500	0	0%	
15			Congregation Shirat HaYam			\$ 10,500	\$ 11,000	500	5%	Need contract extension
16			Servants Heart International Ministries (SHIM)		est. 2020	\$ 12,843	\$ 10,482	(2,361)	-18%	2021 had error
17			Masjid Al-Bahr	Mosque of the Ocean	est. 2016	\$ 900	\$ 500	(400)	-44%	
18			GTP/ATC 'Additional Income'	Using 8/2019 to 12/2020 pre-payments to 'fill the gap'		\$ 13,846	\$ 12,067	(1,779)	-13%	Van ==> \$1005.57 per month
19			HillTownNetworks.com (previously AccessPlus, CountryRoads, WiBlast)			\$ 1,800	\$ 1,800	0	0%	
20			Town Clock		\$1250/year to \$1500 in 2020	\$ 1,500	\$ 1,600	100	7%	
21			Town wireless emergency network		increased 2020	\$ 2,000	\$ 2,100	100	5%	
22			Nantucket Energy network		increased 2021	\$ 1,800	\$ 1,900	100	6%	
23			Weddings (inc. deposits in year)	in Meeting House; 0 in 2020, 1 in 2021 and 1 reserved in 2022		\$ 2,000	\$ 2,150	150	8%	
24			other Sanctuary, Hendrix Hall, and/or AR rentals			\$ -	\$ 1,000	1,000		COVID??
25	14:24	<b>Rentals (Pars, SHIM, CSHY, tower, wed, ...) Total</b>				\$ 74,689	\$ 72,098	(2,591)	-3%	SHIM correction, CSHY increase
27		<b>FUNdraining</b>	<b>all are net of related expenses</b>	July 4th Celebration	Loretta (July 4th Team)	\$ 500	\$ 10,000	9,500	1900%	Sponsors!
28				Board to balance (sustainable)		\$ 7,770		(7,770)	-100%	
29				Quilt Raffle	Susan Kirk		\$ 1,193	1,193		
30				Goods and Services Auction	Nancy Adrian	\$ 15,000	\$ 12,714	(2,286)	-15%	
31				Sperry Yard Sale	Craig, Linda, Loretta, Jack		\$ -	0		one-time!
32			Saturday, October 23, 2021	Yard sale	2022 Pres. of BOT	\$ 660	\$ 1,208	548	83%	average up
33			(2019: Holiday Delight Craft Fair)	Holiday Craft Fair	Sat AM craft group	\$ 1,000	\$ 1,000	0	0%	
35	26:34	<b>FUNdraining (Auction, July 4th, raffles, sales, etc.) Total</b>				\$ 24,930	\$ 26,116	1,186	5%	July 4th plan
36		Income from Savings	Bank accounts interest	BankOfAmerica and RocklandTrustNantucketBank		\$ 10	\$ 10	0	0%	
37		<b>Use of One-Time money</b>	2020 PPP 'Draw 1', \$24,630, forgiven 2021; 3 year semi-soft landing: \$8,621 in '22 and \$6,158 in '23			\$ 9,852	\$ 8,621	(1,231)	-12%	3 year plan \$24,630 PPP
38		<b>Use of One-Time money</b>	Use up and close Music Enlightenment Fund money in 2021			\$ 1,713		(1,713)	-100%	
39			Reserves ('Endowment') 3Y average of 3Q: for general budget			\$ 54,399	\$ 60,363	5,963	11%	
40		\$ 67,070	Reserves ('Endowment') 3Y average of 3Q: for capital maintenance only!		10%	\$ 6,044	\$ 6,707	663	11%	
41	36:40	Savings, Reserves, and One-Time-Mc	3.5% of 3 year average 3Q Reserves	3.47%	\$ 2,181,827	\$ 72,019	\$ 75,701	3,682	5%	
42		Sanford Trust at BNY-Mellon		3.34%	\$ 269,311	\$ 9,000	\$ 9,000	0	0%	steady \$\$ since 2019
43	36:42	<b>Bank accounts, Reserves/Endowment, and Sanford Estate Total</b>				\$ 81,019	\$ 84,701	3,682	5%	inc. OneTimeMoney
44		<b>Income Total</b>				\$ 299,916	\$ 304,915	4,999	2%	

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3						Budget	Budget	- Column U	Some Notes	
47	Expenses	Ministry	Minister	Salary+Housing (S+H)	Salary	\$ 52,229	\$ 53,796	1,567	3%	3% raises
48				'virtual parsonage rent'	Housing	\$ 27,500	\$ 27,500	0	0%	updated for 2021
49	47:48			Salary+Housing subtotal	'S+H'	\$ 79,729	\$ 81,296	1,567	2%	
50		green cells are multiples of 'S+H'		Retirement Plan UUA	10.000%	\$ 7,973	\$ 8,130	157	2%	Min's Letter of Agreement
51				In Lieu of Employer's FICA = SECA	7.650%	\$ 6,099	\$ 6,219	120	2%	MLOA; FICA rate
52			2022 UUA = \$23,360	Health Insurance: UUA=>Neighborhood=>AllWays=>HPilgrim		\$ 13,323	\$ 13,727	404	3%	MLOA; actual 2022
53				Dental Insurance UUA		\$ 1,440	\$ 1,440	0	0%	MLOA; actual 2022
54				Life, AD&D Insurance UUA	0.840%	\$ 670	\$ 683	13	2%	MLOA; actual 2022
55				Long Term Disability UUA	1.300%	\$ 1,036	\$ 1,057	20	2%	MLOA; actual 2022
56				Minister's Compensation Package Total		\$ 110,270	\$ 112,551	2,281	2%	
57				Workers Comp insurance share		\$ 675	\$ 695	20	3%	
58		One or		Sabbatical Coverage Provision		\$ -	\$ -	0		
59		the other by year		Continuing Professional Education		\$ 2,100	\$ -	(2,100)	-100%	Maximum Sabb. accrued
60				Reimburse Professional Expenses	10.985%	\$ 8,503	\$ 8,758	255	3%	inflation
61	47:60			Minister Total		\$ 121,549	\$ 122,005	456	0%	
63				Guest Speakers (paid, some volunteer)		\$ 1,650	\$ 1,500	(150)	-9%	
64	47:63			Ministry Total (includes Guest Speakers \$1,500, Sabbatical Coverage Provision \$0, and virtual parsonage rent \$27,500)		\$ 123,199	\$ 123,505	306	0%	
66		Building & Grounds (B&G)	Parsonage	Capital Maintenance Provision (roof, siding, windows, heat, etc.)		\$ 6,044	\$ 6,707	663	11%	
67				Fire and Liability Insurance	15.0%	\$ 4,565	\$ 4,794	228	5%	need final number!
68				Repairs and Maintenance (annual)		\$ 2,400	\$ 2,700	300	13%	pay repairer
76	69:75			Utilities Total (oil heat, water&sewer, electricity, phone, etc.)		\$ 8,371	\$ 8,390	19	0%	
77	66:76			Parsonage Subtotal (includes Provision for Capital Maintenance)		\$ 21,381	\$ 22,591	1,210	6%	
82	79:81		Meeting House	'Inside' Sexton Wages+FICA+WComp @ COVID 5.5hr/wk*\$26.89/hr*52wk		\$ 10,556	\$ 8,775	(1,781)	-17%	
86	83:85			'Outside' Sexton Wages+FICA+WComp @ 0hr/wk*\$26.89/hr*52wk/yr		\$ 1,508	\$ -	(1,508)	-100%	not separate for now
87	79:86			Sextons Subtotal Salary+FICA+Worker's Comp		\$ 12,064	\$ 8,775	(3,289)	-27%	
88				Sexton via 1099 for certain events Baccalaureate, ??		\$ -	\$ -	0		Baccalaureate? Other?
89				Fire and Liability Insurance	85.0%	\$ 25,871	\$ 27,165	1,294	5%	need final number!
91				Fire Alarm Monitoring Service (wireless to Wayne Alarm)		\$ 900	\$ 1,000	100	11%	
92				Repairs and Maintenance Building Maintenance & Repair		\$ 2,500	\$ 4,528	2,028	81%	+ Halos and HEPAS
93				Cleaning & Sexton Supplies		\$ 1,950	\$ 1,500	(450)	-23%	
94				Equipment Repairs		\$ 843	\$ 843	0	0%	
95				Inspections		\$ 125	\$ 125	0	0%	Town COI
96	92:95			Repairs and Maintenance Total		\$ 5,418	\$ 6,996	1,578	29%	
100	97:99			Utilities Total (Electricity (heat/cool/light), Solid waste, Water + Sewer)		\$ 7,571	\$ 8,350	779	10%	
101	79:100		Meeting House Total			\$ 51,824	\$ 52,286	462	1%	
102	66:101		Building & Grounds Total			\$ 73,205	\$ 74,877	1,672	2%	

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3						Budget	Budget	- Column U		
111	104:110	Operations (Office, Admin, ...)	Administrator Total Wages, Benefits, FICA, and Worker's Comp	20hr/wk*\$25.50/hr*52wk/yr	\$ 34,156	\$ 37,293	3,137	9%	added UUA retirement plan	
112			Dues, permits, ...	Nantucket Chamber of Commerce, Animal Blessing, etc.	\$ 500	\$ 150	(350)	-70%		
113			CC/Stripe/Tithe.ly/PayPal fees		\$ 1,500	\$ 1,500	0	0%	try to reduce this!	
114			Office Expenses	Equipment: Copier Service + Supplies	\$ 500	\$ 250	(250)	-50%	new AR copier??	
115				ComCast Internet,Phone,TV	\$ 2,300	\$ 3,519	1,219	53%	recent rate increase	
116				Postage, Shipping & Delivery	\$ 300	\$ 300	0	0%		
117				Supplies and printing	\$ 1,000	\$ 1,000	0	0%		
118	112:117		Office Expenses Total		\$ 4,100	\$ 5,069	969	24%		
119			Payroll Processing & Tax Prep fees		\$ 2,016	\$ 2,117	101	5%		
120			Advertising & PR (website hosting and adverts, need more PR!)		\$ 2,000	\$ 1,000	(1,000)	-50%	Website hosting only	
121			Front flowers	est. 2020 (Meeting House, Parsonage, and Sanctuary)	\$ 500	\$ 500	0	0%		
122	new		Hybrid Sunday Service technology operator	(hybrid only) 31 weeks * avg. \$100.00 per week		\$ 3,100	3,100			
123	separate		Outside computer tech support (computers, networks, printers, ...)			\$ 500	500			
124	separate		Bookkeeper		\$ 6,760	\$ -	(6,760)	-100%		
125	104:124		Operations Total (Office, Administration, contractors, etc.)		\$ 51,532	\$ 51,229	(303)	-1%	Add Tech, drop Bookkeeper	
134	127:133	Music Program	Director Total Wages, Benefits, FICA, and Worker's Comp	14hr/wk*\$41.20/hr*52wk/yr	\$ 31,583	\$ 32,531	947	3%		
135			Professional Development	\$90/year = uumn.org	\$ 1,090	\$ 1,090	0	0%		
137			paid sick day replacement (1099)	2 Sundays a year; else a cappella	\$ 500	\$ 500	0	0%		
138			Paid Vacation replacement (1099)	2 weeks per year	\$ 500	\$ 500	0	0%		
139			Guest Supplemental Musicians (1099)	Actual Guest Supplemental Musicians, players and singers	\$ 1,000	\$ 1,000	0	0%		
140			Organ playing first funded from Organ Playing Fund, q.v.		\$ -	\$ -	0			
141			Pianos - Maintenance and Tuning	(Organ Maintenance and Tuning is separate Fund, q.v.)	\$ 500	\$ 500	0	0%		
142			Organ Maintenance and Tuning is separate Fund, q.v.		\$ -	\$ -	0			
143			Sheet Music and supplies		\$ 300	\$ 300	0	0%		
144	127:143		Music Program Total		\$ 35,473	\$ 36,421	947	3%		
149	146:148	WE Religious Exploration Program	Lead Teacher Wages, FICA, and Worker's Comp	5hr/wk*\$27.81/hr*52wk/yr	\$ 6,091	\$ 7,842	1,751	29%	2021 4 hrs/wk, 2022 5 hrs	
150		World Explorers (WE)	Lead Teacher Professional Development		\$ 150	\$ 150	0	0%		
154	151:153		Assistant Total Wages, FICA, and Worker's Comp	2hr/wk*\$18.77/hr*17wk/yr	\$ 2,055	\$ 702	(1,353)	-66%	COVID reduce hours!	
155	146:154		Subtotal all teachers above		\$ 8,296	\$ 8,694	399	5%		
156			Food, supplies, volunteer training, expenses		\$ 300	\$ 300	0	0%		
157	146:156		WE/RE Program Total		\$ 8,596	\$ 8,994	399	5%		
159		Denominational Affairs	UUA+NERegion Dues: new system, 300% increase, capped at 10%/year; we: Personnel cost increase		\$ 6,437	\$ 6,488	51	1%	based on Personnel increase	
160			UU Partner Church Council Membership		\$ 75	\$ 75	0	0%		
161	159:160		Denominational Affairs (UUA, UUPCC) Total	Denominational Affairs is 2.1% of our total budget	\$ 6,512	\$ 6,563	51	1%		
163		Committee Budgets	Social Action (7th Principle Project, Food Rescue, Immigration Resource Center, ...)		\$ 350	\$ 350	0	0%		
164			Growing Connections between Friends and Members (nee Membership)		\$ 250	\$ 250	0	0%		
165			Caring Team	Cards, Yarn, Meals, etc.	\$ 350	\$ 350	0	0%		
166			Lay Led		\$ 450	\$ 450	0	0%		
167	163:166		Committee Budgets Total	Committee Budgets total 0.4% of our total budget	\$ 1,400	\$ 1,400	0	0%		
168		Contingency/Slack	Unforeseen, emergencies, or slack on other items ...	Goal: 2.0% of expenses (= \$6,060), \$3,030 is 1.0%	\$ -	\$ 1,927	1,927			
169			Expenses Total		\$ 299,916	\$ 304,915	4,999	2%		